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SAP C-THR96-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases. |
| Topic 2 | <ul style="list-style-type: none">Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution. |
| Topic 3 | <ul style="list-style-type: none">Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports. |

| | |
|---------|---|
| Topic 4 | <ul style="list-style-type: none"> • Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis. |
| Topic 5 | <ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics. |
| Topic 6 | <ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q54-Q59):

NEW QUESTION # 54

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To create aggregations (or pivots) in data
- B. To add a level to the structure of a dimension
- C. To create custom measures
- **D. To add additional logic to a base input measure or dimension**

Answer: D

NEW QUESTION # 55

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- **A. Standard labels are applied for internationalization.**
- B. Label override configuration is provided.
- C. Initial dimension structure and dimension structure source are set.
- **D. Nodes used in benchmarking are included.**

Answer: A,D

NEW QUESTION # 56

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log:
 InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component=component "Parent Child Convertor Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as 3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545' LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'.
 Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.

- B. The Organizational Unit structure is unable to access the table.
- C. The Data Factory has a database connection error.
- D. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.

Answer: D

NEW QUESTION # 57

What is the purpose of the Specification document?

- A. It contains customer responses to questions related to the implementation process.
- B. It provides an overview of the implementation process.
- C. It contains all business logic and source data locations for the implementation.
- D. It provides a list of discrepancies between the customer's expected results and SAP results.

Answer: A

NEW QUESTION # 58

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Dimensions
- B. Measure/Dimension Arrangement
- C. Measures
- D. Dimension Editor

Answer: B

NEW QUESTION # 59

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