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## SAP C\_THR85\_2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                           |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul> |
| Topic 2 | <ul style="list-style-type: none"><li>Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>                                      |
| Topic 3 | <ul style="list-style-type: none"><li>Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>      |
| Topic 4 | <ul style="list-style-type: none"><li>Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>             |

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## Quiz Professional SAP - C\_THR85\_2505 - Verified SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Answers

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q45-Q50):

#### NEW QUESTION # 45

Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Org Chart Configuration
- B. Succession Settings
- C. Talent Search Settings
- **D. Nominations Setup**

**Answer: D**

#### NEW QUESTION # 46

Which of the following features are available when you import background data using the Import Extended User Information feature? Note: There are 2 correct answers to this question.

- A. The data can include many to one data.
- **B. The import file includes multiple sections of data.**
- C. The data CANNOT include a user ID.
- **D. The data can include a date field.**

**Answer: B,D**

#### NEW QUESTION # 47

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- **A. Ensure a position object is defined.**
- B. Define matrix grid report icons.
- C. Import the legacy position file.
- D. Define the nomination object.

**Answer: A**

#### NEW QUESTION # 48

Where are the Lineage Chart V12 icons configured?

- A. Admin Center → Succession Settings
- B. Provisioning → Edit Matrix Grid Classifier configuration
- C. Provisioning → Edit Org Chart configuration
- **D. Admin Center → Matrix grid icon configuration**

**Answer: D**

#### NEW QUESTION # 49

Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report. Which of the following are valid rating sources to define in Processes and Forms? Note: There are 3 correct answers to this question.

- **A. sysScoreCardPerfHistoryPortlet**
- **B. sysOverallPotential**
- C. Performance Form Templates
- D. 360 Form Templates
- **E. sysScoreCardObjRatingsPortlet**

**Answer: A,B,E**

#### NEW QUESTION # 50

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