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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	• Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Topic 3	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 4	• Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 5	• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

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Quiz 2026 Accurate 1Z0-1069-24: Oracle Recruiting Cloud 2024 Implementation Professional Dumps Collection

Our experts have prepared Oracle Oracle Recruiting Cloud 2024 Implementation Professional dumps questions that will eliminate your chances of failing the exam. We are conscious of the fact that most of the candidates have a tight schedule which makes it tough to prepare for the Oracle Recruiting Cloud 2024 Implementation Professional exam preparation. ITdumpsfree provides you 1Z0-1069-24 Exam Questions in 3 different formats to open up your study options and suit your preparation tempo.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q19-Q24):

NEW QUESTION # 19
An organization wants to use context to customize their career sites for specific groups of job seekers. What are the available contexts that can be used to set up the sites?

- A. Organization, Business Unit, Job Families, Languages, and Requisition Type
- B. Departments, Job Families, Business Unit, and Workplace
- C. Location, Organization, Job Categories, Job Functions, and Recruiting Types
- D. Language, Legal Entity, Departments, and Job Families

Answer: C

Explanation:
The available contexts areLocation, Organization, Job Categories, Job Functions, and Recruiting Types.
Step-by-Step Solution:
* Access Career Site Configuration in the Recruiting work area.
* Navigate to the context setup section.
* Select from the available contexts: Location, Organization, Job Categories, Job Functions, and Recruiting Types.
* Apply these to customize the career site for specific job seeker groups.
Oracle Recruiting Cloud allows career site customization using contexts like Location (geographic targeting), Organization (company-specific branding), Job Categories/Functions (role-specific content), and Recruiting Types (e.g., internal vs. external). These provide flexibility for tailored experiences. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Contextual Customization section.

NEW QUESTION # 20
The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. ORA_IRC_COLLABORATOR_RESP_TYPE
- B. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE
- C. IRC_ORA_HIRE_OFFER_TEAM_DEF
- D. ORA_IRC_HIRING_TEAM_COLLAB_TYPE

Answer: D

NEW QUESTION # 21
When building a career site, how many header links may be configured?

- A. 6 main navigation menus and 5 navigation submenus
- B. 4 main navigation menus and no submenus
- C. 5 main navigation menus and 6 navigation submenus
- D. 4 main navigation menus and 4 submenus

Answer: C

Explanation:
You can configure up to 5 main navigation menus and 6 navigation sub-menus. You can reorder the display of header links using the drag and drop functionality. Click Preview to see how the links are displayed in the header.
https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/career-sites.html#FAIMH3080554

NEW QUESTION # 22
What Is the context information defined for a candidate selection process used for?

- A. Define for which candidates this process can be used
- B. Define for which job requisitions this process can be used
- C. Define which Offer Team is associated with the requisition
- D. Define which Hiring Team is associated with the requisition

Answer: B

NEW QUESTION # 23
When designing a campaign email, what can you add?

- A. Text and Video only
- B. Text, images, custom buttons, dynamic job lists and HTML content
- C. Text, images, dynamic job lists, and custom buttons
- D. Text, images, videos, custom buttons and dynamic job lists

Answer: B

NEW QUESTION # 24
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