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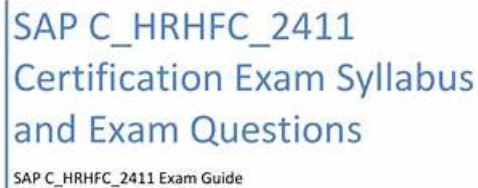
SAP C_HRHFC_2411 Exam Guide

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Get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) certification exam with this comprehensive guide. This preparation document provides all the tools you need to succeed, including a detailed breakdown of the exam syllabus, practice questions, recommended books, and expert insights to help you pass with confidence. Whether you're aiming for the associate level certification or enhancing your skills in SAP SuccessFactors Full Cloud/Core Hybrid, this guide will keep you on track for success.

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 2	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

Topic 3	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 4	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

SAP C-HRHFC-2411 Exam Guide, C-HRHFC-2411 Valid Test Cram

Of course, the future is full of unknowns and challenges for everyone. Even so, we all hope that we can have a bright future. Pass the C-HRHFC-2411 exam, for most people, is an ability to live the life they want, and the realization of these goals needs to be established on a good basis of having a good job. A good job requires a certain amount of competence, and the most intuitive way to measure competence is whether you get a series of the test C-HRHFC-2411 Certification and obtain enough qualifications.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q39-Q44):

NEW QUESTION # 39
Which deployment models use UI integration between SAP ERP HCM and SAP SuccessFactors Employee Central?
Note: There are 2 correct answers.

- A. Talent Hybrid
- B. Full Cloud
- C. Side by Side
- D. Core Hybrid

Answer: C,D

Explanation:
UI integration is primarily used in:
* Side-by-Side: Some processes are in EC, others in SAP ERP.
Reference: SAP Deployment Models Overview - Integration Layer and UI Logic

NEW QUESTION # 40
Your customer wants to report employee data on the first day of every month.
Which parameter of the Compound Employee API do you use?

- A. Effective_end_date = first day of month
- B. Start_date = first day of month
- C. Snapshot_ date = first day of month

Answer: C

NEW QUESTION # 41
What are the benefits of using Infoporter for data migration?
Note: There are 3 correct answers.

- A. Continuous migration for Side-by-Side
- B. Fixed scope for foundation and employee objects
- C. Support of PA and OM infotypes
- D. Reusable configuration for migration and replication
- E. Extended cleansing capabilities

Answer: A,C,D

Explanation:
* Reusable templatessimplify both migration and future replication.
* Enablescontinuous migrationas needed.
Reference: Infoporter Migration Manual - Capabilities Overview

NEW QUESTION # 42
Some of your customer's employees failed the duplication check in the EX_PAOCF EC_DECIDE_HIRE_REHIRE BAdl.
Which combinations of event and event reason can you use for these employees to be hired or rehired? Note: There are 2 correct answers to this question.

- A. Event: HIRE . Event Reason : REHIREDUPL
- B. Event: REHIRE . Event Reason : NEWHIREDUPL
- C. Event: HIRE . Event Reason : IGNOREDUPL
- D. Event: REHIRE . Event Reason : REHIREDUPL

Answer: A,B

NEW QUESTION # 43
Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access.
Which of the following does SAP recommend you use?

- A. OData API
- B. File import/export
- C. SOAP-based compound API
- D. SOAPAPI

Answer: A

NEW QUESTION # 44
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Based on the research results of the examination questions over the years, the experts give more detailed explanations of the contents of the frequently examined contents and difficult-to-understand contents, and made appropriate simplifications for infrequently examined contents. C-HRHFC-2411 test questions make it possible for students to focus on the important content

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