

C_THR97_2505 Pdf Files - Latest C_THR97_2505 Exam Registration



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With these adjustable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) mock exams, you can focus on weaker concepts that need improvement. This approach identifies your mistakes so you can remove them to master the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) exam questions of TopExamCollection give you a comprehensive understanding of C_THR97_2505 Real Exam format. Self-evaluation by taking practice exams makes your SAP C_THR97_2505 exam preparation flawless and strengthens enough to crack the test in one go.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 2	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 3	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.

Topic 4	• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 5	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 6	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q27-Q32):

NEW QUESTION # 27

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions
- **B. Customers can grant access to the dashboard to partners**
- **C. It can be accessed by using SAP For Me**
- D. Customers can use the dashboard in the dev, test, and production tenants

Answer: B,C

Explanation:

Reference:

SAP SuccessFactors Clean Core Guide, Section: "Clean Core Dashboard Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Managing Clean Core Operations"

NEW QUESTION # 28

What are some of the essential features of the SAP SuccessFactors HCM Suite that you should enable for Onboarding?Note: There are 3 correct answers to this question.

- **A. Business Process Engine**
- B. DocuSign Adaptor
- **C. intelligent Services**
- **D. SAP ERP Integration**
- E. Employee Central V2

Answer: A,C,D

NEW QUESTION # 29

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- C. SAP Business Accelerator Hub

Answer: C

Explanation:

Reference:

SAP SuccessFactors Integration Guide, Section: "Exploring APIs in SAP Business Accelerator Hub" SAP SuccessFactors Onboarding Study Guide, Topic: "API Integration for Onboarding"

NEW QUESTION # 30

At what point during the Onboarding process are the rehire checks executed?

Note: There are 2 correct answers to this question.

- A. The check is performed at the Review New Hire Data step
- B. The check is performed during Manage Pending Hires
- C. The check is performed when Onboarding is initiated
- D. The check is performed after the Personal Data Collection step is completed

Answer: C,D

NEW QUESTION # 31

Which RBP permissions allow a user to rehire an onboardee?

Note: There are 2 correct answers to this question.

- A. Rehire Inactive Employee with New Employment
- B. Rehire Inactive Employee
- C. Rehire Inactive Employee (by 'match' in New Hire)
- D. Rehire Inactive Employee with New Employment (by 'match' in New Hire)

Answer: B,D

NEW QUESTION # 32

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