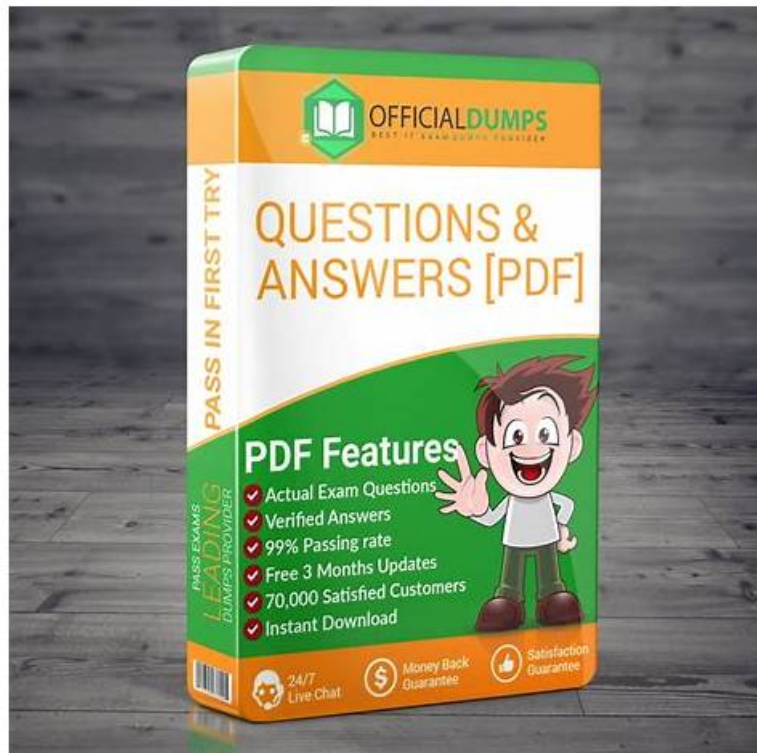


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## SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Report Consumers:</b> This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Provisioning Settings for Reporting:</b> This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• <b>Story Reports:</b> This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>

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## Test C-THR92-2505 Dumps Pdf - 100% Perfect Questions Pool

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q43-Q48):

### NEW QUESTION # 43

What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?

- A. Cell level permission
- B. Run report permission
- C. Field level permission
- **D. Row level permission**

**Answer: D**

Explanation:

\* Row Level Permissions Overview:

\* In SAP SuccessFactors Table Reports, row-level permissions control which rows of data a user can access based on their role-based permissions (RBP).

\* These permissions depend on the combination of the user's View permissions (fields they are allowed to see) and Target Population (the subset of employees they are authorized to access).

\* How It Works:

\* The system evaluates both the target population and the view permissions to determine the rows visible to the user in a table report.

\* For example, if a manager has access to employees in their team but no view permissions for compensation fields, the data rows related to compensation will not be visible.

### NEW QUESTION # 44

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Aggregated Calculated Columns
- B. Calculated Columns
- C. Date Options
- D. Runtime Filters

**Answer: A**

Explanation:

- \* Tool for Aggregation
- \* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.
- \* Why Other Options are Incorrect
- \* A (Runtime Filters): Filters data but does not aggregate or calculate totals.
- \* B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.
- \* D (Date Options): Used for filtering or formatting date fields, not for aggregating data.

References

- \* SAP SuccessFactors Aggregated Calculated Columns Guide

#### NEW QUESTION # 45

User A schedules a report in Report Center Scheduler. What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- B. A notification appears for the recipient of the report on the home page after the report distribution process is complete.
- C. A notification appears for user A on the home page after the report distribution process is complete.
- D. An e-mail is sent to user A after the report distribution process is complete.

**Answer: D**

Explanation:

- \* Job Completion Notification:
- \* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

#### NEW QUESTION # 46

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. :
- B. #
- C. "
- D. ,

**Answer: A**

Explanation:

- \* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions. These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.
- \* Analyzing the Given Expression The expression provided:  
IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")  
contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.
- \* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics is IF(Condition, Value\_if\_True, Value\_if\_False). Applying this to the provided example, the correct expression should be:  
IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Root Cause of the ErrorThe colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

\* Resolving the IssueReplace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* ValidationOnce corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

\* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

\* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

### NEW QUESTION # 47

Which are valid destinations of a scheduled Report Distributor bundle? Note; There are 3 correct answers to this question.



- A. Notification
- B. Home Page
- C. Run Offline
- D. E-Mail
- E. FTP

**Answer: C,D,E**

Explanation:

In SAP SuccessFactors Report Distributor, scheduled bundles are used to deliver reports to predefined destinations. The valid destinations include:

\* Run Offline (C):

\* This option allows reports to be generated and stored in the "My Jobs" section of the user who scheduled the report.

\* It is particularly useful for large reports that take time to generate.

\* FTP (D):

\* Reports can be sent directly to an external server using FTP (File Transfer Protocol).

\* This requires configuring FTP server details in the system before scheduling the bundle.

\* E-Mail (E):

\* Reports can be sent to recipients via email as attachments.

\* You need to specify valid email addresses during report scheduling.

### NEW QUESTION # 48

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