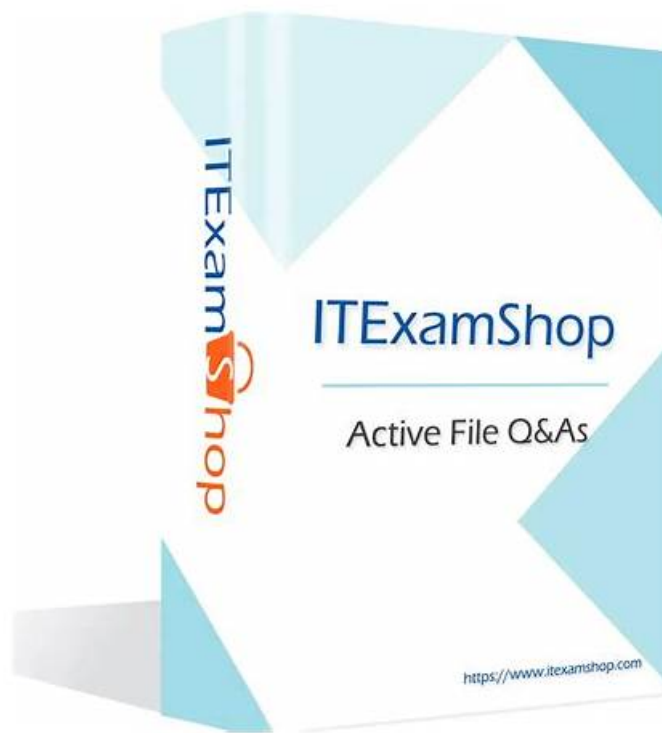


# Online Engine C-THR86-2505 Real Exam Questions



2026 Latest Prep4King C-THR86-2505 PDF Dumps and C-THR86-2505 Exam Engine Free Share:  
[https://drive.google.com/open?id=1scAme-4V554Z\\_xiG4xHMcqgrSXiU8LXu](https://drive.google.com/open?id=1scAme-4V554Z_xiG4xHMcqgrSXiU8LXu)

Different with other similar education platforms on the internet, the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation guide torrent has a high hit rate, in the past, according to data from the students' learning to use the C-THR86-2505 test torrent, 99% of these students can pass the qualification test and acquire the qualification of their yearning, this powerfully shows that the information provided by the C-THR86-2505 Study Tool suit every key points perfectly, targeted training students a series of patterns and problem solving related routines, and let students answer up to similar topic.

## SAP C-THR86-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Implementation Test:</b> This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Compensation Statements:</b> This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• <b>Reports and Workflows:</b> This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• <b>Plan Settings:</b> This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• <b>Compensation Plan Guidelines:</b> This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>• Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.</li> </ul>

>> Authorized C-THR86-2505 Pdf <<

## Free PDF Accurate SAP - Authorized C-THR86-2505 Pdf

The development and progress of human civilization cannot be separated from the power of knowledge. You must learn practical knowledge to better adapt to the needs of social development. Now, our C-THR86-2505 learning materials can meet your requirements. You will have good command knowledge with the help of our study materials. The certificate is of great value in the job market. Our C-THR86-2505 Study Materials can exactly match your requirements and help you pass exams and obtain certificates. As you can see, our products are very popular in the market. Time and tides wait for no people.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q42-Q47):

### NEW QUESTION # 42

Your client would like a specific population of inactive employees to be included in the worksheet. Which combination of settings allows you to achieve this?

- A. Select "Including Inactive Users" when defining the Method of Planner, select "All employees are eligible" under Eligibility Settings, update eligibility rules to INCLUDE the desired inactive employees.
- B. Select "Including Inactive Users" when defining the Method of Planner, select "All employees are eligible" under Eligibility Settings, update eligibility rules to EXCLUDE the undesired inactive employees.
- C. Select "All employees are eligible" under Eligibility Settings, update eligibility rules to EXCLUDE the desired inactive employees.
- D. Select "All employees are eligible" under Eligibility Settings, update eligibility rules to INCLUDE the desired inactive employees.

Answer: A

### NEW QUESTION # 43

In an EC-integrated implementation, which of the following EC elements can be used to map fields? Note: There are 3 correct answers to this question.

- A. MDF Objects
- B. Biographical Information
- C. Time Off
- D. Pay Components
- E. Background Elements

Answer: A,B,D

### NEW QUESTION # 44

What are some general principles for creating Route Maps for client projects? Note: There are 2 correct answers to this question.

- A. Use a Signature step so the employee is aware of the decisions once the form is marked as "Complete".
- B. Only include those that would alter a decision, not simply review.
- C. Use the "Get Feedback" function to allow people outside the hierarchy to comment on the decisions.

- D. Use reporting Executive Review for reviewing trends aggregate budgets.

**Answer: B,D**

#### NEW QUESTION # 45

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. RFC
- B. IDoc
- C. SOAP
- D. OData

**Answer: C,D**

Explanation:

SAP recommends using OData and SOAP APIs to achieve clean core integrations with SAP SuccessFactors.

These API types are designed to work within the SAP ecosystem and support integration scenarios without impacting the core system structure.

\* OData API

\* OData is a REST-based API standard and is SAP's preferred choice for modern, scalable, and lightweight integrations, especially within SuccessFactors. It is ideal for clean core integrations that interact with business data.

\* SOAP API

\* SOAP is a widely used API protocol in SAP integrations and is highly structured, making it suitable for clean and stable integrations. Many SuccessFactors services support SOAP, especially for HR and payroll-related integrations.

\* Why Other Options Are Incorrect

\* Option B (IDoc) and Option C (RFC) are older SAP interface protocols typically used for SAP ECC or SAP S/4HANA on-premise integrations, but they are not generally recommended for SuccessFactors clean core cloud integrations.

\* Reference Documentation

\* SAP SuccessFactors Integration Guide on OData and SOAP API Usage.

#### NEW QUESTION # 46

Your customer requires a field on the worksheet where planners can select from a list to categorize the reason for the employee receiving a lump sum. How can you achieve this?

- A. Create a read-only string field make it reportable.
- B. Create an editable string field with enumerated values.
- C. Create an editable string field make it reportable.
- D. Create a read-only string field make it reloadable.

**Answer: B**

Explanation:

In SAP SuccessFactors Compensation, when a field requires planners to select from a pre-defined list of reasons (enumerated values) for categorizing lump sum reasons, it's essential to set up an editable string field with enumerated values.

\* Configuring an Editable Field with Enumerated Values

\* Enumerated values allow you to create a drop-down list of predefined options that planners can select from, ensuring standardized data entry.

\* The field should be configured as editable so that planners can choose from the list on the worksheet, providing clear reasoning for each lump sum entry.

\* Why Option C is Correct This option provides a list (enumeration) that is required to capture structured data for reporting and analysis purposes. It also enables consistent categorization by offering selectable reasons, reducing manual data entry errors.

\* Why Other Options Are Incorrect

\* Option A and D (read-only fields) do not allow planner input and therefore cannot be used for selections.

\* Option B (editable string without enumerated values) would allow free text, which doesn't ensure consistent categorization.

\* Reference Documentation

\* SAP SuccessFactors Compensation Configuration Guide: Configuring Editable Fields and Enumerated Values.

\* SAP Help Portal: Field and Custom Column Setup in Compensation.

## NEW QUESTION # 47

.....

In order to meet the request of current real test, the technology team of research on Prep4King SAP C-THR86-2505 exam materials is always update the questions and answers in time. We always accept feedbacks from users, and take many of the good recommendations, resulting in a perfect Prep4King SAP C-THR86-2505 Exam Materials. This allows Prep4King to always have the materials of highest quality.

**Pass4sure C-THR86-2505 Exam Prep:** <https://www.prep4king.com/C-THR86-2505-exam-prep-material.html>

- C-THR86-2505 Study Guide - C-THR86-2505 Guide Torrent - C-THR86-2505 Practice Test  Easily obtain free download of▷ C-THR86-2505 ◁ by searching on “ www.prepawayete.com ”  C-THR86-2505 Test Discount
- Download Updated SAP C-THR86-2505 Exam Question and Start Preparation Today  Search for [ C-THR86-2505 ] and download exam materials for free through “ www.pdfvce.com ”  New C-THR86-2505 Exam Price
- Valid C-THR86-2505 Test Cram  C-THR86-2505 Exam Cram  C-THR86-2505 Reliable Practice Materials  Open ➡ www.pdfdumps.com  and search for  C-THR86-2505  to download exam materials for free  Reliable C-THR86-2505 Braindumps Pdf
- Latest updated SAP Authorized C-THR86-2505 Pdf With Interarctive Test Engine - Valid Pass4sure C-THR86-2505 Exam Prep  The page for free download of ➡ C-THR86-2505  on  www.pdfvce.com  will open immediately  New C-THR86-2505 Exam Pass4sure
- SAP C-THR86-2505 Practice Exams Questions  Easily obtain free download of▷ C-THR86-2505 ◁ by searching on ✓ www.torrentvce.com  ✓  Reliable C-THR86-2505 Braindumps Pdf
- Authorized C-THR86-2505 Pdf - Pass Guaranteed Quiz 2026 C-THR86-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation First-grade Pass4sure Exam Prep  Search on ➡ www.pdfvce.com   for ( C-THR86-2505 ) to obtain exam materials for free download  C-THR86-2505 Exam Cram
- C-THR86-2505 Exam Simulations  Actual C-THR86-2505 Test Pdf  Exam C-THR86-2505 Outline  Download  C-THR86-2505  for free by simply entering 【 www.dumpsmaterials.com 】 website  Reliable C-THR86-2505 Braindumps Pdf
- New C-THR86-2505 Test Question  Valid Exam C-THR86-2505 Book  New C-THR86-2505 Study Guide  Search for ➡ C-THR86-2505   and download exam materials for free through ➡ www.pdfvce.com   New C-THR86-2505 Exam Price
- New C-THR86-2505 Exam Price  Reliable C-THR86-2505 Braindumps Pdf  C-THR86-2505 Passleader Review   [ www.exam4labs.com ] is best website to obtain { C-THR86-2505 } for free download  Valid C-THR86-2505 Test Cram
- C-THR86-2505 Passing Score  Pdf C-THR86-2505 Dumps  C-THR86-2505 Reliable Test Preparation  Download [ C-THR86-2505 ] for free by simply searching on ⇒ www.pdfvce.com ⇐  New C-THR86-2505 Exam Pass4sure
- Pdf C-THR86-2505 Dumps  Reliable C-THR86-2505 Braindumps Pdf  C-THR86-2505 Exam Simulations  Open 【 www.prep4away.com 】 and search for { C-THR86-2505 } to download exam materials for free  Actual C-THR86-2505 Test Pdf
- www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, swasthambhavati.in, health-lists.com, p.me-page.com, brendaoqgm612253.atualblog.com, www.stes.tyc.edu.tw, umarnjdp476198.blogripley.com, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, Disposable vapes

What's more, part of that Prep4King C-THR86-2505 dumps now are free: [https://drive.google.com/open?id=1scAme-4V554Z\\_xiG4xHMcqgrSXiU8LXu](https://drive.google.com/open?id=1scAme-4V554Z_xiG4xHMcqgrSXiU8LXu)