

Valid C_THR96_2505 Test Notes, C_THR96_2505 Questions Answers



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 2	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 3	<ul style="list-style-type: none">• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	<ul style="list-style-type: none">• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

Topic 5	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 6	<ul style="list-style-type: none"> • BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q13-Q18):

NEW QUESTION # 13

What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answers to this question.

- A. Dimension structure source
- B. Dimension column
- C. Dimension user permissions
- D. Measure/dimension arrangement

Answer: A,B

NEW QUESTION # 14

Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Separation Reasons
- B. Gender
- C. Recruitment Source
- D. Future Leader

Answer: A

NEW QUESTION # 15

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- A. Deselect the Active flag in the Edit Fact table.
- B. Set the Group for the Fact table to Inactive.
- C. Remove all standard measures from the Fact table.
- D. Remove all key mappings from the Fact table.

Answer: A

NEW QUESTION # 16

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are

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