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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 4	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 6	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

Topic 8	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 9	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q24-Q29):

NEW QUESTION # 24
Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. Up to 20 events per call
- B. Up to 5 events per call
- C. Up to 100 events per call
- D. 1 event per call

Answer: B

NEW QUESTION # 25
What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Ensure that access to the update provisioning settings for time off is available
- B. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available
- C. Define the payroll policies in the Payroll Control Center
- D. Ensure that SuccessFactors Provisioning access is available

Answer: B,D

NEW QUESTION # 26
What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Process templates
- B. Payroll processes
- C. Key performance indicators
- D. Validation rules

Answer: B,D

NEW QUESTION # 27
Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Manually assigned alerts
- B. KPIs causing alerts
- C. Automatically resolved alerts
- D. Applied validation rules

Answer: A,C

NEW QUESTION # 28
For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- A. Payroll process
- B. Root cause analysis
- C. Team criteria
- D. KPI drill down

Answer: B,D

NEW QUESTION # 29
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Based on our years of experience, taking the SAP C-HRHPC-2505 exam without proper preparation is such a suicidal move. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll is not easy to achieve because you first need to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll C-HRHPC-2505 exam. The only way to be successful with your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll exam is by preparing it well with SAP C-HRHPC-2505 Dumps. This SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll C-HRHPC-2505 exam is not even easy to go through. Most people failed it due to a lack of preparation.

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