

Questions C-THR89-2505 Exam - Valid C-THR89-2505 Exam Experience



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 4	Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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The C-THR89-2505 Mock Exams not just give you a chance to self-access before you actually sit for the certification exam, but also help you get an idea of the SAP exam structure. It is well known that students who do a mock version of an exam benefit from

it immensely. Some SAP certified experts even say that it can be a more beneficial way to prepare for the SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional exam than spending the same amount of time studying.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q88-Q93):

NEW QUESTION # 88

What does the Tree Security section of a WFA role configure?

Please choose the correct answer.

- **A. Defines exactly which data a user in this role will have access to**
- B. Restricts access to measures from the measures contents menu and all tools
- C. Defines the tools and dimensions available to the user
- D. Defines the Start Page and any menu restrictions

Answer: A

NEW QUESTION # 89

Which tree security access option, if assigned, prevents the user from viewing the respective structured?

Please choose the correct answer

- A. None
- B. Limited
- C. Restricted
- **D. Hidden**

Answer: D

NEW QUESTION # 90

What is the forecasting step?

Please choose the correct answer

- A. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- B. You tie financial metrics to the results to model the impact
- C. You analyze the business strategy and external environment to anticipate the future state of the business
- **D. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities**

Answer: D

NEW QUESTION # 91

Why might an organizational unit fall into the Unallocated category?

There are 2 correct answers to this question.

- **A. The organizational unit is inactive**
- B. The organizational unit is linked to an active parent in the structure
- C. The organizational unit has been identified
- **D. The organizational unit is NOT found in the customer's source table**

Answer: A,D

NEW QUESTION # 92

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.

- A. Current year, plus 2 prior years if available

- Answer: C**

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