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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 2	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 3	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none">SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 5	<ul style="list-style-type: none">SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 7	<ul style="list-style-type: none"> • Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q62-Q67):

NEW QUESTION # 62

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Refresh the Web browser.
- B. Re-import the data model.
- **C. Manually refresh the cache.**
- D. Logout/login of SAP SuccessFactors.

Answer: C

NEW QUESTION # 63

Which of the following tasks is required for UI integration of Manager Self-Service (MSS), but NOT for Employee Self-Service (ESS)?

- A. Set up role-based permissions to display URLs.
- B. Configure the succession data model.
- **C. Create an SICF handler for the communication.**
- D. Activate UI integration.

Answer: C

Explanation:

For Manager Self-Service (MSS), SAP requires the setup of an SICF handler to enable secure and role-specific services through the backend. ESS scenarios usually rely on generic navigation or predefined links.

Reference: SAP UI Integration with MSS Guide - Technical Configuration Requirements

NEW QUESTION # 64

You want to display the SAP ERP employee data in SAP SuccessFactors.

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- **A. UI mashup integration**
- B. Role-based UI integration
- C. Integration Center
- **D. Custom navigation link**

Answer: A,D

NEW QUESTION # 65

You need to monitor the status of data replication between SAP SuccessFactors Employee Central and SAP ERP.

What options are available in the Data Replication Monitor to manage all entries?

Note: There are 3 correct answers.

- A. Delete duplicate entries
- B. Show only last 15 minutes
- C. Add notes to entries
- D. Mark high priority entries
- E. Filter by country

Answer: A,C,D

Explanation:

The Data Replication Monitor allows administrative actions including marking high-priority entries for tracking, adding notes for collaboration, and removing duplicates to maintain clean data flow. These are key to managing replication issues.

Reference: Integration Monitor Guide - Functionality Overview.

NEW QUESTION # 66

Which of the following are characteristics of the Employee Central custom objects in organizational replication? Note: There are 2 correct answers to this question.

- A. Custom objects need to be mapped using custom templates.
- B. Custom objects must be effective dated.
- C. Custom objects can be created for any organizational structural object.
- D. Custom objects should always be multiple use.

Answer: B,C

NEW QUESTION # 67

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