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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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Quiz 2026 C-THR95-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring – High Pass-Rate Valid Exam Testking

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q74-Q79):

NEW QUESTION # 74

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

- A. Common Job Family
- B. Competencies associated with role
- C. Private Goals
- D. Proximity of role in career path
- E. Public Goals

Answer: B,C,E

NEW QUESTION # 75

An employee wants to insert a forward-progression role to the right of the current node.What option can the employee use to update the Career Path?

- A. Add a lead-to role.
- B. Add a lead-from role.
- C. Add a peer role.
- D. Replace node with a new role.

Answer: A

NEW QUESTION # 76

What is available to configure in the <plan-layout> element of the Development Plan Template XML?Note: There are 2 correct answers to this question.

- A. weight
- B. permission
- C. role
- D. refid

Answer: A,D

NEW QUESTION # 77

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 200 mentors and mentees in total
- B. 500 mentors and 500 mentees
- C. 3000 mentors and 3000 mentees
- D. 3000 mentors and mentees in total

Answer: B

NEW QUESTION # 78

Your customer wants to utilize the Readiness Meter in Career Worksheet.Which of the following should you consider when including the Readiness Meter for future roles?Note: There are 2 correct answers to this question.

- A. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- B. The mapped competencies in Families and Roles must have expected ratings and weights.
- C. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.
- D. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the

expected rating.

Answer: C,D

NEW QUESTION # 79

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