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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 5	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 6	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 7	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q67-Q72):

NEW QUESTION # 67

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- A. Submit Time Sheet Job
- B. Time Sheet Import External Times Job
- C. Synchronize Planned Working Times Job
- D. Time Sheet Generate Working Time Job

Answer: A,D

NEW QUESTION # 68

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- A. Filter based on a Day Model Shift Classification
- B. Filter based on a Time Collector
- C. Filter based on a Time Type Group
- D. Filter based on a Counted Event

Answer: C

NEW QUESTION # 69

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Available Allowance type
- B. Available Time Type
- C. Time Profile
- **D. Time Type**

Answer: D

NEW QUESTION # 70

What type of rule is recommended to perform validation checks on leave requests?

- A. Post Save Rule
- **B. Take Rule**
- C. Validate Rule
- D. Save Rule

Answer: B

NEW QUESTION # 71

What are the allowed Message Types in a Time Valuation rule?

- **A. Error, and Alert and Warning**
- B. Information, and Alert and Warning
- C. Error, Information, and Alert and Warning
- D. Error and Information

Answer: A

NEW QUESTION # 72

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