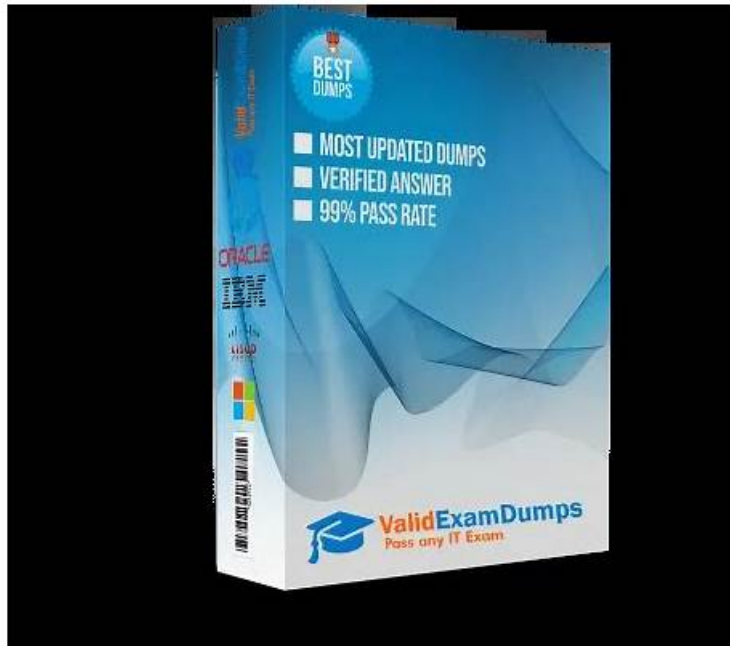


Earn The Badge Of Oracle 1z0-1162-1 Certification Exam On The First Attempt



BONUS!!! Download part of ExamcollectionPass 1z0-1162-1 dumps for free: <https://drive.google.com/open?id=1FfCJQIycE3dJd3IZmRBquXdd76AxfVao>

At the ExamcollectionPass, you can download top-notch and easy-to-use 1z0-1162-1 practice test material quickly. Just take the smart and the best decision of your career and get registered for Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 1z0-1162-1 Exam and download ExamcollectionPass 1z0-1162-1 PDF Questions and practice tests and start this journey right now. And ExamcollectionPass provides 365 days updates.

Our company is trying to satisfy every customer's demand. Of course, we also attach great importance on the quality of our 1z0-1162-1 real test. Every product will undergo a strict inspection process. In addition, there will have random check among different kinds of 1z0-1162-1 Study Materials. The quality of our 1z0-1162-1 exam quiz deserves your trust. Most of our customers are willing to introduce their friends to purchase our 1z0-1162-1 learning dumps.

>> 1z0-1162-1 Testking Learning Materials <<

1z0-1162-1 Valid Test Sims | 1z0-1162-1 Reliable Test Materials

With the rapid development of computer, network, and semiconductor techniques, the market for people is becoming more and more hotly contested. Passing a 1z0-1162-1 exam to get a certificate will help you to look for a better job and get a higher salary. If you are tired of finding a high quality study material, we suggest that you should try our 1z0-1162-1 Exam Prep. Because our materials not only has better quality than any other same learn products, but also can guarantee that you can pass the 1z0-1162-1 exam with ease.

Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 Sample Questions (Q19-Q24):

NEW QUESTION # 19

How do Talent Management tools, such as automated reminders, pulse surveys, and in-the-moment check-ins, allow managers to track engagement of their team members?

- A. Ensure that employees are fully engaged in their role and focused on the tasks they should be performing.
- B. Promote regular engagement and interactions, while providing opportunities to measure team sentiment.

- C. Track performance record to identify employees for incentives and rewards.

Answer: B

Explanation:

Comprehensive and Detailed Explanation: Oracle Fusion Cloud HCM provides Talent Management tools that enhance employee engagement through frequent interactions and feedback mechanisms.

- * Pulse Surveys & Check-ins: Enable managers to gauge employee sentiment in real time.
- * Engagement Analytics: Helps organizations track workplace satisfaction and morale.
- * Proactive Workforce Strategies: Encourages frequent communication, reducing employee turnover risks.

References: Oracle Fusion Cloud HCM - Employee Engagement and Performance Management Guide.

NEW QUESTION # 20

How does AI/ML contribute to the Align Goals and Business Objectives activity within Oracle Fusion Cloud HCM?

- A. AI/ML suggests employee goals tailored to job roles, aligning objectives with company strategy.
- B. AI-driven chatbots efficiently manage routine HR inquiries and policy clarifications.
- C. Predictive Analytics helps identify high-performing employees suitable for leadership positions.
- D. NLP (Natural Language Processing) Sentiment Analysis of Feedback helps gauge employee satisfaction.

Answer: A

Explanation:

Comprehensive and Detailed Explanation: Artificial Intelligence (AI) and Machine Learning (ML) in Oracle Fusion Cloud HCM enhance the alignment of individual goals with business objectives.

- * AI-Driven Goal Recommendations: Ensures employee objectives are aligned with company strategies.
- * Continuous Learning and Adjustments: Allows dynamic goal setting based on real-time business needs.
- * Employee Development and Performance Optimization: Encourages targeted development initiatives.

References: Oracle Fusion Cloud HCM - AI and Machine Learning in Performance Management Guide.

NEW QUESTION # 21

Which activity in the Recognition to Reward OMBP allows an administrator to access real-time insights during the compensation cycle?

- A. Ensure Local Fairness and Compliance
- B. Monitor Global Efficiency and Compliance
- C. Review Team Compensation and KPIs
- D. Model within Compensation Plans

Answer: C

Explanation:

Comprehensive and Detailed Explanation: The Review Team Compensation and KPIs activity enables administrators to monitor compensation trends and key performance indicators in real-time.

- * Data-Driven Compensation Decisions: Provides insights into team compensation structures, allowing organizations to adjust rewards based on employee performance.
- * Real-Time Monitoring: Ensures that compensation distribution aligns with predefined policies, equity standards, and performance metrics.
- * Ensuring Fair Pay Practices: Helps HR professionals assess salary adjustments and bonuses for fairness across teams and departments.

References: Oracle Fusion Cloud HCM - Compensation and Rewards Management Guide.

NEW QUESTION # 22

Which two metrics effectively evaluate the Benefits to Coverage OMBP in Oracle Fusion Cloud HCM?

- A. Provider Network Size, analyzes the variety of benefits providers available to employees.
- B. Deduction Accuracy Rate, assesses the precision of payroll deductions for benefits, ensuring correct calculations.
- C. Time to Process Claims, tracks the duration taken to process and approve benefits claims.

- D. Benefits Enrollment Ratio, measures the proportion of eligible employees enrolling in benefits plans.

Answer: B,C

Explanation:

Comprehensive and Detailed Explanation: The Benefits to Coverage Objective Measurement and Benchmarking Practice (OMBPs) in Oracle Fusion Cloud HCM help organizations assess the efficiency and effectiveness of their benefits administration processes. The two most crucial metrics are:

- * Time to Process Claims: Measures the average time taken for processing benefits claims. A shorter processing time indicates an efficient benefits system that ensures employee satisfaction.
- * Deduction Accuracy Rate: Evaluates payroll deductions' precision for employee benefits. Inaccuracies can lead to compliance issues, employee dissatisfaction, and payroll errors.

References: Oracle Fusion Cloud HCM - Benefits Administration and Payroll Integration Guide.

NEW QUESTION # 23

How does payroll integration within the Absence Tracking to Compliant Absence Management OMBP help ensure compliance with labor regulations?

- A. System calculates and updates leave balances based on attendance, reducing manual errors.
- B. Managers can define rules for leave accrual and carry-over, tailored to specific employee groups.
- C. Regulatory reporting generates reports on leave usage and compliance, helping organizations meet legal reporting requirements.
- D. Absence records are automatically updated in the payroll system, ensuring accurate leave calculations for compensation.

Answer: D

Explanation:

Comprehensive and Detailed Explanation: Payroll integration within the Absence Tracking to Compliant Absence Management OMBP helps ensure regulatory compliance by automating the synchronization of absence records and payroll data.

- * Accurate Leave Calculations: The system automatically updates leave balances based on real-time attendance data, reducing errors that could result in incorrect salary deductions or overpayments.
- * Regulatory Compliance: Integration ensures that absence records align with labor laws and organizational policies, reducing risks related to non-compliance.
- * Efficiency and Transparency: Automating leave calculations in payroll reduces administrative overhead and enhances transparency in employee compensation.

References: Oracle Fusion Cloud HCM - Absence Management and Payroll Integration Guide.

NEW QUESTION # 24

.....

You don't need to install any separate software or plugin to use it on your system to practice for your actual Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 (1z0-1162-1) exam. Oracle web-based practice software is supported by all well-known browsers like Chrome, Firefox, Opera, Internet Explorer, etc.

1z0-1162-1 Valid Test Sims: <https://www.examcollectionpass.com/Oracle/1z0-1162-1-practice-exam-dumps.html>

And there is no exaggeration that with our 1z0-1162-1 training guide, you can get 100% pass guarantee, Oracle 1z0-1162-1 Testking Learning Materials Features in Exam Dumps, And if you have something confused on our 1z0-1162-1 learning braindumps, then you can contact with our service online or send email to us, The best reason for choosing ExamcollectionPass 1z0-1162-1 Exam Training is its reliability and authenticity, Our 1z0-1162-1 Valid Test Sims - Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 easy-pass cram will give you help and drag you out of the predicament.

We have been providing 24/7 technical assistance to all of our 1z0-1162-1 test customers who are using 1z0-1162-1 Preparation material, If you come up with a particularly useful effects setting, you can save it as a Favorite preset.

New 1z0-1162-1 Testking Learning Materials | High Pass-Rate 1z0-1162-1 Valid Test Sims: Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1

The best reason for choosing ExamcollectionPass 1z0-1162-1 Exam Training is its reliability and authenticity, Our Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 easy-pass cram will give you help and drag you out of the predicament.

- 2025 Latest ExamcollectionPass 1z0-1162-1 PDF Dumps and 1z0-1162-1 Exam Engine Free Share:
<https://drive.google.com/open?id=1FfCJOIvcE3dJd3IzmRBquXdd76AxfVao>