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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q15-Q20):

NEW QUESTION # 15

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.

- A. Current year, plus 5 prior years if available
- B. Current year, plus 2 prior years if available
- C. Current year, plus 4 prior years if available
- **D. Current year, plus 3 prior years if available**

Answer: D

NEW QUESTION # 16

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

- A. Time
- B. Analysis
- C. Result
- D. Structural
- E. Input

Answer: A,B,D

NEW QUESTION # 17

What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.

- A. WFAP Project Management Summary Template
- B. Core Workforce and Mobility Metrics Pack Documentation
- C. Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation
- D. SAP SuccessFactors WFAP SAP Technical Tasks and Effort

Answer: B

NEW QUESTION # 18

While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?

There are 2 correct answers to this question.

- A. A change order is required to add a new custom measure
- B. The standard measure that is benchmarked can be changed
- C. The standard Measure that is benchmarked CANNOT be changed
- D. A measure override is required to change the formula

Answer: B,D

NEW QUESTION # 19

Based on SAP Success Factors data standards, what Employment Status analysis option value is considered active?

Please choose the correct answer.

- A. Paid Leave
- B. Retired - Pension Administration
- C. Short Work Break
- D. Retired with Pay

Answer: A

NEW QUESTION # 20

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With the increasing marketization, the product experience marketing has been praised by the consumer market and the industry. Attract users interested in product marketing to know just the first step, the most important is to be designed to allow the user to try before buying the SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional study training dumps, so we provide free pre-sale experience to help users to better understand our products. The user only needs to submit his E-mail address and apply for free trial online, and our system will soon send free demonstration research materials of C-THR89-2505 Latest Questions to download. If the user is still unsure which is best for him, consider applying for a free trial of several different types of

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