

Quiz 2026 C-THR70-2505: Reliable SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Test Dates



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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q74-Q79):

NEW QUESTION # 74

Which of the following are best practices regarding effective dates and versioning? Note: There are 2 correct answers to this question.

- A. Plans and plan objects should only be versioned on a leaf period boundary.
- B. When a participant leaves a position, do NOT end date the position. Instead, inactivate it by removing the participant from the position.
- C. Never end date a compensation rule. Instead, inactivate it by removing the rule from all compensation plans.
- D. When retiring a position, end date it by populating the effective end date with the last day of the position.

Answer: A,B

NEW QUESTION # 75

One of your account executives has been promoted, and a new account executive has been hired starting March 1. The new account executive will be in training and orientation for the first month, and you would like the original account executive to continue receiving credits until April 1. How would you configure this?

- A.
- B.
- C.
- D.

Answer: A

NEW QUESTION # 76

A sales representative's compensation plan stipulates that for every transaction, 2% of that transaction goes to their direct manager. In addition, the regional manager receives 1% of all transactions from all sales representatives and managers within their given region. Which rule type should you use for this rolling relationship?

- A. Indirect credit rule
- B. Secondary measurement rule
- C. Direct credit rule
- D. Primary measurement rule

Answer: A

NEW QUESTION # 77

One of your sales representatives is leaving the organization, and another new hire will take on their position. What is the best way to manage this with regard to organization data?

- A. Create a new version of the participant and update the participant information with the information of the new sales representative.
- B. End date the participant record for the former sales representative and create a new participant record for the new sales representative. Assign the new sales representative to the position.
- C. Create a new version of the position and assign the new sales representative to the new version.
- D. End date the position, create a new position, and assign the new sales representative to the new position.

Answer: B

NEW QUESTION # 78

Which of the following features of SAP Commissions contribute to upholding data privacy regulations? Note: There are 2 correct answers to this question.

- A. Block an individual position from a purge.
- B. Automatically purge customer data.
- C. Set the retention period for purge jobs.

- **D. Block an individual participant from a purge.**

Answer: C,D

NEW QUESTION # 79

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