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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	<ul style="list-style-type: none">Decentralized Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decentralized payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	<ul style="list-style-type: none">Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 7	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 8	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

Topic 9	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q61-Q66):

NEW QUESTION # 61

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same policy
- B. Both the monitoring and production processes should be assigned to the same analytics
- **C. Both the monitoring and production processes should be assigned to the same payroll period**
- D. Both the monitoring and production processes should be assigned to the same team

Answer: C

NEW QUESTION # 62

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Additional absence data
- B. Quota Deduction
- **C. The first day is the day off**
- D. Store attendance/absence in the personal calendar
- **E. Permit Attendances/Absences to be recorded without Clock Times**

Answer: C,D,E

NEW QUESTION # 63

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- A. Team Configuration
- **B. Team Management**
- **C. Processes Management**
- D. Action Log Viewer
- **E. Alert Management**

Answer: B,C,E

NEW QUESTION # 64

Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Time Account Unified Configuration
- B. Configure EC API Query
- C. Intelligent Services
- **D. Data replication configuration**

Answer: D

NEW QUESTION # 65

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Select cluster table PCL4
- B. Switch wage garnishments off
- C. Define declustering for the specific country
- D. Select the database connection
- E. Select the payroll tables

Answer: C,D,E

NEW QUESTION # 66

To pass the C_HRHPC_2505 exam is not an easy task. It is a challenging exam. However, proper planning and preparation with C_HRHPC_2505 exam questions can enable you to pass the C_HRHPC_2505 exam easily. As far as the SAP C_HRHPC_2505 Practice Test are concerned, these C_HRHPC_2505 Practice Test questions are designed and verified by SAP C_HRHPC_2505 exam trainers. So you rest assured that with C_HRHPC_2505 exam real questions you can pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll C_HRHPC_2505 exam easily.

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