

C_THR95_2505題庫, C_THR95_2505考試



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>> C_THR95_2505題庫 <<

C_THR95_2505考試 - C_THR95_2505證照

SAP的認證資格最近越來越受歡迎了。因為這是國際廣泛認可的資格, 因此參加SAP的認證考試的人也越來越多了。其中, C_THR95_2505認證考試就是最重要的考試之一。那麼, 為了通過這個考試你是怎麼進行準備的呢? 是死命地學習與考試相關的知識呢, 還是使用了高效率的學習資料呢?

SAP C_THR95_2505 考試大綱:

主題	簡介
主題 1	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

主題 2	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
主題 3	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
主題 4	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
主題 5	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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問題 #69

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Check a box in Manage Template.
- B. Modify the background element.
- C. Add a switch in the plan template XML.
- D. Add the scorecard in Configure People Profile.

答案: D

問題 #70

Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answer to this question.

- A. learning-activity-deep-link
- B. completed_date
- C. dev_goals
- D. assignee
- E. activity

答案: B,C,D

問題 #71

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. Both in-progress and completed programs
- B. Only completed programs
- C. The data from the mentoring reports
- D. The program from the admin view

答案: A,C

問題 #72

In the Development module, how is the Coaching Advisor used?

- A. To help users view the gap between the current competency rating and the expected rating

- B. To help users identify a mentor
- C. To help users select a future role
- D. To help users when they create a new development goal

答案：D

問題 #73

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- A. A button labeled Compute
- B. A button labeled Download
- C. A field labeled Lowest Score
- D. A field labeled Highest Score
- E. A button labeled Import Overall Scores

答案：A,B,D

問題 #74

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