

100% Pass Quiz C-THR95-2505 - Updated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Exam Demo



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

Topic 4	<ul style="list-style-type: none"> • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	<ul style="list-style-type: none"> • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q42-Q47):

NEW QUESTION # 42

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To display the required position code description
- B. To display the expected rating of the record compared to the future rating
- **C. To view required competencies for each role**
- **D. To understand the required efforts to move to the future role**

Answer: C,D

NEW QUESTION # 43

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. Achievements
- **B. SAP Jam**
- **C. TBH positions**
- D. Qualtrics

Answer: B,C

NEW QUESTION # 44

Where do you export a development plan template to change the XML?

- A. Manage Templates in Admin Center
- B. Company Settings in Provisioning
- C. Company Settings in Admin Center
- **D. Import/Update/Export Development Plan Template in Provisioning**

Answer: D

NEW QUESTION # 45

Which of the following are necessary to be able to use Career Worksheets? Note: There are 2 correct answers to this question.

- A. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- **B. Enable Career Worksheet V12 in Provisioning.**
- C. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- D. Upload a new career worksheet template from Form Template Settings.

Answer: B

NEW QUESTION # 46

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The threaded-feedback switch
- **B. The field permission**
- C. The transcript-disable-fancy-pod switch
- D. The action permission

Answer: B


NEW QUESTION # 47

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