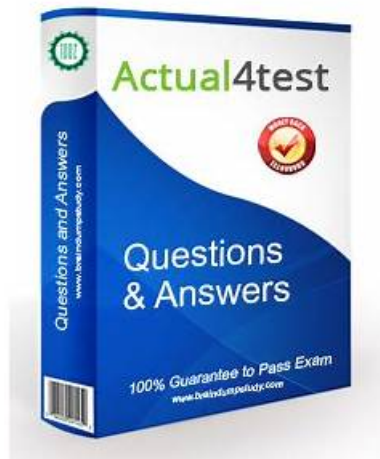


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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which of the following are calibration options specific to Succession Management?Note: There are 3 correct answers to this question.

- A. You can edit MDF Positions from a calibration session.
- B. You can include talent flags in a calibration template.
- C. You can pull succession icons from the Succession Org Chart.
- D. You can add succession nominations from a calibration session.
- E. You can pull succession icons from the Succession Matrix Report.

Answer: B,D,E

NEW QUESTION # 44

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can use a dynamic group to filter subjects in a calibration session view.
- B. You can use the drag and drop functionality to change placements in the Matrix View.
- C. You can access continuous performance management (CPM) to see activities and achievements.
- D. You can display Performance and Potential in List View, Grid View or Dashboard.

Answer: B,D

NEW QUESTION # 45

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select?Note: There are 3 correct answers to this question.

- A. Write
- B. Insert
- C. View Current
- D. Correct

- E. Move

Answer: B,C,D

NEW QUESTION # 46

You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the portlets to the data model.
- B. Add the portlets to a home page tile.
- C. Add the portlets to the Dashboard tile.
- D. Add the applicable permissions for the portlets.

Answer: A,D

NEW QUESTION # 47

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)? Note: There are 2 correct answers to this question.

- A. This report CANNOT have custom weights.
- B. Report access is controlled by its own provisioning switch.
- C. This report shares the icon configuration with the Performance-Potential Matrix Report.
- D. Report access is controlled by its own permission in Role-Based Permissions.

Answer: B,C

NEW QUESTION # 48

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