# C-THR95-2505 Exam Guide Materials & C-THR95-2505 Latest Exam Vce



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## SAP C-THR95-2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite. |
| Topic 2 | • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development. |
| Topic 3 | • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives. |
| Topic 4 | • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building. |
| Topic 5 | • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives. |

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q42-Q47):

**NEW QUESTION # 42**
You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Modify the competencies field type in Manage Templates.
- B. Set the field-format tag in the competency field definition.
- C. Set the field-format tag to use behaviors.
- D. Set the viewdefault tag to On in the competency field definition.

**Answer: B**

**NEW QUESTION # 43**
Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.

- A. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- B. Upload a new career worksheet template from Form Template Settings.
- C. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- D. Upload a new career worksheet template from Provisioning.

**Answer: C,D**

**NEW QUESTION # 44**
Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies from Interview Assessment
- B. Competencies associated with the future role
- C. Competencies associated with the current role
- D. Competencies from Learning Management

**Answer: B,D**

**NEW QUESTION # 45**
Where do you add picklist label localizations for picklists used in mentoring?

- A. Manage Suggested Roles
- B. Picklist Center
- C. Manage Data
- D. Manage Mentoring Programs

**Answer: B**

**NEW QUESTION # 46**
Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form? Note: There are 2 correct answers to this question.

- A. Define the employee as the only role in the route map.
- B. Avoid calculating an overall performance rating with the form.
- C. Exclude the form in the dashboard processes that are used for current performance reporting.
- D. Exclude competency ratings from the form for succession planning.

**Answer: A,B**

## NEW QUESTION # 47

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