

Workday-Pro-Integrations Exam Valid Exam Camp & Trustable Workday-Pro-Integrations Latest Exam Pass4sure Pass Success

```
1. <wd:Report_Data xmlns:wd="urn:com:workday:report/Int_Report">
2.   <wd:Report_Entry>
3.     <wd:Worker>Logan McNeil</wd:Worker>
4.     <wd:Education_Group>
5.       <wd:Education>California University</wd:Education>
6.       <wd:Degree>MBA</wd:Degree>
7.     </wd:Education_Group>
8.     <wd:Education_Group>
9.       <wd:Education>Georgetown University</wd:Education>
10.      <wd:Degree>B.S.</wd:Degree>
11.    </wd:Education_Group>
12.  </wd:Report_Entry>
13.  <wd:Report_Entry>
14.    <wd:Worker>Steve Morgan</wd:Worker>
15.    <wd:Education_Group>
16.      <wd:Education>Iowa State University</wd:Education>
17.      <wd:Degree>B.A.</wd:Degree>
18.    </wd:Education_Group>
19.    <wd:Education_Group>
20.      <wd:Education>Northwestern University</wd:Education>
21.      <wd:Degree>MBA</wd:Degree>
22.    </wd:Education_Group>
23.  </wd:Report_Entry>
24. </wd:Report_Data>
```

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The Workday Workday-Pro-Integrations certification will further demonstrate your expertise in your profession and remove any room for ambiguity on the hiring committee's part. Have you, however, consider how you might get ready for the Workday Workday-Pro-Integrations Exam Questions? Do you know how we can unlock the door so that our dreams might take flight? Let's talk about some information that can help you prepare for the Workday Workday-Pro-Integrations Certification Exam, and alter your route to success.

Workday Workday-Pro-Integrations Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently. |
| Topic 2 | <ul style="list-style-type: none">Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange. |
| Topic 3 | <ul style="list-style-type: none">XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery. |
| Topic 4 | <ul style="list-style-type: none">Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability. |

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Workday Pro Integrations Certification Exam Sample Questions (Q18-Q23):

NEW QUESTION # 18

What is the purpose of a namespace in the context of a stylesheet?

- A. Controls the filename of the transformed result.
- B. Indicates the start and end tag names to output.
- C. Provides elements you can use in your code.
- D. Restricts the data the processor can access.

Answer: C

Explanation:

In the context of a stylesheet, particularly within Workday's Document Transformation system where XSLT (Extensible Stylesheet Language Transformations) is commonly used, a namespace serves a critical role in defining the scope and identity of elements and attributes. The correct answer, as aligned with Workday's integration practices and standard XSLT principles, is that a namespace "provides elements you can use in your code." Here's a detailed explanation:

Definition and Purpose of a Namespace:

A namespace in an XML-based stylesheet (like XSLT) is a mechanism to avoid naming conflicts by grouping elements and attributes under a unique identifier, typically a URI (Uniform Resource Identifier). This allows different vocabularies or schemas to coexist within the same document or transformation process without ambiguity.

In XSLT, namespaces are declared in the stylesheet using the `xmlns` attribute (e.g.,

`xmlns:xsl="http://www.w3.org/1999/XSL/Transform"` for XSLT itself). These declarations define the set of elements and functions available for use in the stylesheet, such as `<xsl:template>`, `<xsl:value-of>`, or `<xsl:for-each>`.

For example, when transforming Workday data (which uses its own XML schema), a namespace might be defined to reference Workday-specific elements, enabling the stylesheet to correctly identify and manipulate those elements.

Application in Workday Context:

In Workday's Document Transformation integrations, namespaces are essential when processing XML data from Workday (e.g., Core Connector outputs) or external systems. The namespace ensures that the XSLT processor recognizes the correct elements from the source XML and applies the transformation rules appropriately.

Without a namespace, the processor might misinterpret elements with the same name but different meanings (e.g., `<name>` in one schema vs. another). By providing a namespace, the stylesheet gains access to a specific vocabulary of elements and attributes, enabling precise coding of transformation logic.

Why Other Options Are Incorrect:

B . Indicates the start and end tag names to output: This is incorrect because namespaces do not dictate the structure (start and end tags) of the output. That is determined by the XSLT template rules and output instructions (e.g., `<xsl:output>` or literal result elements). Namespaces only define the identity of elements, not their placement or formatting in the output.

C . Restricts the data the processor can access: While namespaces help distinguish between different sets of elements, they do not inherently restrict data access. Restrictions are more a function of security settings or XPath expressions within the stylesheet, not the namespace itself.

D . Controls the filename of the transformed result: Namespaces have no bearing on the filename of the output. In Workday, the filename of a transformed result is typically managed by the Integration Attachment Service or delivery settings (e.g., SFTP or email configurations), not the stylesheet's namespace.

Practical Example:

Suppose you're transforming a Workday XML file containing employee data into a custom format. The stylesheet might include:

```
<xslstylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform" xmlns:wd="http://www.workday.com/ns">
<xsltemplate match="wd:Employee">
<EmployeeName><xsl:value-of select="wd:Name"/></EmployeeName>
</xsltemplate>
```

</xsl:stylesheet>

Here, the wd namespace provides access to Workday-specific elements like <wd:Employee> and <wd:Name>, which the XSLT processor can then use to extract and transform data.

Workday Pro Integrations Study Guide Reference:

Workday Integration System Fundamentals: Explains XML and XSLT basics, including the role of namespaces in identifying elements within stylesheets.

Document Transformation Module: Highlights how namespaces are used in XSLT to process Workday XML data, emphasizing their role in providing a vocabulary for transformation logic (e.g., "Understanding XSLT Namespaces").

Core Connectors and Document Transformation Course Manual: Includes examples of XSLT stylesheets where namespaces are declared to handle Workday-specific schemas, reinforcing that they provide usable elements.

Workday Community Documentation: Notes that namespaces are critical for ensuring compatibility between Workday's XML output and external system requirements in transformation scenarios.

NEW QUESTION # 19

Refer to the following scenario to answer the question below.

You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).

The vendor needs the file to only include candidates that undergo a candidate assessment event in Workday.

How do you accomplish this?

- A. Configure the integration services to only include candidates with assessments.
- B. Set the integration transaction log to subscribe to specific transaction types.
- C. Make the Candidate Assessment field required in integration field attributes.
- D. Create an integration map to output values for candidates with assessments.

Answer: A

Explanation:

The scenario requires configuring a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS) to include only candidates who have undergone a candidate assessment event in Workday. Core Connectors are event-driven integrations that rely on business process transactions or specific data changes to trigger data extraction. Let's analyze how to meet this requirement:

Understanding Core Connector and DIS: The Core Connector: Candidate Outbound integration extracts candidate data based on predefined services and events. The Data Initialization Service (DIS) ensures the initial dataset is populated, but ongoing updates depend on configured integration services that define which candidates to include based on specific events or conditions.

Candidate Assessment Event: In Workday, a "candidate assessment event" typically refers to a step in the recruiting business process where a candidate completes an assessment. The requirement to filter for candidates with this event suggests limiting the dataset to those who triggered an assessment-related transaction.

Integration Services: In Core Connectors, integration services determine the scope of data extracted by subscribing to specific business events or conditions. For this scenario, you can configure the integration services to monitor the "Candidate Assessment" event (or a related business process step) and include only candidates who have completed it. This is done by selecting or customizing the appropriate service within the Core Connector configuration to filter the candidate population.

Option Analysis:

A . Configure the integration services to only include candidates with assessments: Correct. This involves adjusting the integration services in the Core Connector to filter candidates based on the assessment event, ensuring only relevant candidates are included in the output file.

B . Set the integration transaction log to subscribe to specific transaction types: Incorrect. The integration transaction log tracks processed transactions for auditing but doesn't control which candidates are included in the output. Subscription to events is handled via integration services, not the log.

C . Make the Candidate Assessment field required in integration field attributes: Incorrect. Integration field attributes define field-level properties (e.g., formatting or mapping), not the population of candidates included. Making a field "required" doesn't filter the dataset.

D . Create an integration map to output values for candidates with assessments: Incorrect. Integration maps transform or map field values (e.g., converting "United States" to "USA") but don't filter the population of candidates included in the extract. Filtering is a service-level configuration.

Implementation:

Edit the Core Connector: Candidate Outbound integration.

In the Integration Services section, select or configure a service tied to the "Candidate Assessment" event (e.g., a business process completion event).

Ensure the service filters the candidate population to those with an assessment event recorded.

Test the integration to verify only candidates with assessments are extracted.

Reference from Workday Pro Integrations Study Guide:

Core Connectors & Document Transformation: Section on "Configuring Integration Services" explains how services define the data scope based on events or conditions.

Integration System Fundamentals

NEW QUESTION # 20

Refer to the scenario. You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. You must include an Employee's Active Directory User Principal Name (generated by a Calculated Field).

How do you ensure this field is pulled into the output?

- A. Configure an integration map.
- B. Configure an integration field attribute.
- C. Configure an integration attribute.
- D. **Configure an integration field override.**

Answer: D

Explanation:

To surface a Calculated Field in a Core Connector: Worker (CCW) outbound, you use an Integration Field Override to substitute the connector's default source with your calculated value. An integration map (Option A) is intended to translate or normalize code values (for example, mapping internal Worker Type codes to the vendor's codes), not to replace the source of a field. Integration attributes (Option D) and integration field attributes (Option C) manage connector behavior and attributes, but they do not replace a field's data source with a calculated field. Therefore, the correct method to "pull" a calculated field into the CCW output is an Integration Field Override (Option B).

Why the other elements in the scenario matter (and how they're handled) - with exact extracts from your materials:

Mapping Worker Type to external codes → Integration Maps (supports, but not the asked action): Your deployment guides call out maintaining and using Integration System Maps for code translations. This is exactly where you'd map "Worker Type" to the external system's codes, but it is not how you inject a calculated field into the payload.

"Maintenance of Integration System Maps"

"WORKDAY SETUP - NON STATIC MAPS" and "WORKDAY SETUP - STATIC MAPS" (table of contents for configuration of maps) Filename requires timestamp/sequence number → Sequence Generator (supports the scenario): Your Time Tracking/PECI deployment guide explicitly includes a Sequence Generator configuration that's used with certified connectors to build compliant, unique file names (often with timestamps and/or sequence numbers) before delivery.

"3.6 Sequence Generator" (configuration item for certified integrations used in file naming) Transformation before delivery → Standard integration flow (transform then deliver): The same deployment materials describe document/file delivery mechanics (for example, SFTP), which occur after the integration produces/transforms the document. This supports the scenario requirement that transformation happens prior to transmission.

"4. FILE DELIVERY SERVICE ... 4.4 SFTP Configuration" (document delivery occurs after the integration generates/transforms the output) Security posture for integrations (context): For outbound/system users and secure delivery, the Workday Authentication & Security guide documents integration-appropriate authentication (e.g., X.509) and general integration security steps - relevant background for productionizing CCW but not directly affecting how to bring a calculated field into the payload.

"X509 Recommended for web services users and integrations that use an integration system user account." Putting it all together for the scenario:

Use Integration Field Override to point the CCW field to your Calculated Field for UPN → (Correct answer: B).

Use Integration Maps to translate Worker Type to the vendor's codes (supports the mapping requirement).

Configure filename rules via Sequence Generator to include timestamp and sequence in the produced file name (supports the file-naming requirement).

Ensure the document transformation runs as part of the integration generation step and then deliver via SFTP (file delivery service).

Reference (Workday Pro: Integrations-aligned materials):

GPC_PECI_TimeTracking_DeploymentGuide_CloudPay.pdf - Sections "3.6 Sequence Generator" and "4. File Delivery Service" (delivery occurs after file generation/transform).

GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Map configuration sections ("WORKDAY SETUP - NON STATIC MAPS", "WORKDAY SETUP - STATIC MAPS").

GPC_PECI_UserGuide_CloudPay_2.1.1.pdf - "Maintenance of Integration System Maps." Admin-Guide-Authentication-and-

Security.pdf - Integration security notes, including X.509 recommendation for integrations.

NEW QUESTION # 21

How do you initially upload the XSLT file to a Document Transformation integration system?

- A. In the Global Workday Search bar, run the Edit Integration Attachment Service task.
- B. From the Related Action on the Document Transformation, select Configure Integration Attachment Service.
- C. In the Global Workday Search bar, run the Edit Integration Service Attachment task.
- D. From the Related Action on the Document Transformation, select Configure Integration Attributes.

Answer: B

Explanation:

To upload an XSLT file to a Document Transformation integration system, you use the Configure Integration Attachment Service.

As per Workday documentation:

"The Configure Integration Attachment Service option on the Related Actions menu allows you to attach and manage XSLT files or other transformation documents used in Document Transformation integrations." This is the initial and correct method to upload the XSLT used for transforming incoming or outgoing XML.

Why the others are incorrect:

- * B. Configure Integration Attributes configures integration behavior, not attachments.
- * C and D reference invalid or misnamed tasks; they are not valid Workday tasks for XSLT upload.

Reference:Workday Pro: Document Transformation Integration Guide - "Uploading and managing XSLT via Configure Integration Attachment Service"

NEW QUESTION # 22

You need to create a report that includes data from multiple business objects. For a supervisory organization specified at run time, the report must output one row per worker, their active benefit plans, and the names and ages of all related dependents. The Worker business object contains the Employee, Benefit Plans, and Dependents fields. The Dependent business object contains the employee's dependent's Name and Age fields.

How would you select the primary business object (PBO) and related business objects (RBO) for the report?

- A. PBO: Worker; no RBOs
- B. PBO: Dependent, RBO: Worker
- C. PBO: Dependent, no RBOs
- D. PBO: Worker, RBO: Dependent

Answer: D

Explanation:

In Workday reporting, selecting the appropriate Primary Business Object (PBO) and Related Business Objects (RBOs) is critical to ensure that the report retrieves and organizes data correctly based on the requirements.

The requirement here is to create a report that outputs one row per worker for a specified supervisory organization, including their active benefit plans and the names and ages of all related dependents. The Worker business object contains fields like Employee, Benefit Plans, and Dependents, while the Dependent business object provides the Name and Age fields for dependents.

* Why Worker as the PBO?The report needs to output "one row per worker," making the Worker business object the natural choice for the PBO. In Workday, the PBO defines the primary dataset and determines the granularity of the report (i.e., one row per instance of the PBO). Since the report revolves around workers and their associated data (benefit plans and dependents), Worker is the starting point. Additionally, the requirement specifies a supervisory organization at runtime, which is a filter applied to the Worker business object to limit the population.

* Why Dependent as an RBO?The Worker business object includes a "Dependents" field, which is a multi-instance field linking to the Dependent business object. To access detailed dependent data (Name and Age), the Dependent business object must be added as an RBO. This allows the report to pull in the related dependent information for each worker. Without the Dependent RBO, the report could only reference the existence of dependents, not their specific attributes like Name and Age.

* Analysis of Benefit Plans:The Worker business object already contains the "Benefit Plans" field, which provides access to active benefit plan data. Since this is a field directly available on the PBO (Worker), no additional RBO is needed to retrieve benefit plan information.

* Option Analysis:

* A. PBO: Dependent, RBO: Worker: Incorrect. If Dependent were the PBO, the report would output one row per dependent, not one row per worker, which contradicts the requirement.

Additionally, Worker as an RBO would unnecessarily complicate accessing worker-level data.

* B. PBO: Worker, RBO: Dependent: Correct. This aligns with the requirement: Worker as the PBO ensures one row per worker, and Dependent as the RBO provides access to dependent details (Name and Age). Benefit Plans are already accessible via the Worker PBO.

* C. PBO: Dependent, no RBOs: Incorrect. This would result in one row per dependent and would not allow easy access to worker or benefit plan data, failing to meet the "one row per worker" requirement.

* D. PBO: Worker, no RBOs: Incorrect. While Worker as the PBO is appropriate, omitting the Dependent RBO prevents the report from retrieving dependent Name and Age fields, which are stored in the Dependent business object, not directly on Worker.

* Implementation:

* Create a custom report with Worker as the PBO.

* Add a filter for the supervisory organization (specified at runtime) on the Worker PBO.

* Add Dependent as an RBO to access Name and Age fields.

* Include columns from Worker (e.g., Employee, Benefit Plans) and Dependent (e.g., Name, Age).

References from Workday Pro Integrations Study Guide:

* Workday Report Writer Fundamentals: Section on "Selecting Primary and Related Business Objects" explains how the PBO determines the report's row structure and RBOs extend data access to related objects.

* Integration System Fundamentals: Discusses how multi-instance fields (e.g., Dependents on Worker) require RBOs to retrieve detailed attributes.

NEW QUESTION # 23

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