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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q32-Q37):

NEW QUESTION # 32

If the status of a task on the checklist is "On Hold," what actions can be taken against that task?

- A. Resubmit, Force Resubmit, and Skip
- **B. Skip, Retry, and Submit**
- C. Resubmit, Rollback, and Skip
- D. Mark for Retry

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a task on a checklist is "On Hold," the available actions are "Skip" (bypass the task), "Retry" (attempt reprocessing), and "Submit" (move forward with the flow). This status typically indicates a pause awaiting manual intervention or correction, and these actions allow flexibility in resolving it. Options A and B include "Resubmit" or "Rollback," which apply to broader flow actions, not a single "On Hold" task, and Option D ("Mark for Retry") is a preparatory step, not a direct action. This is covered in the "Payroll Checklist Management" section.

NEW QUESTION # 33

Which delivered report can be used to verify the details of all payments made to third-parties?

- **A. Third-Party Payment Register**
- B. Payment Register Report
- C. Payroll Activity Report
- D. Third-Party Invoice Listing

Answer: A

NEW QUESTION # 34

Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

- A. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry
- B. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry
- C. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
- **D. Payroll, Element Eligibility, Department, Job, Position, Person, Element Entry**

Answer: D

Explanation:

In Oracle Payroll Cloud, when an element's costing type is "Costed," the costing hierarchy determines how cost accounts are built. The correct sequence is Payroll, Element Eligibility, Department, Job, Position, Person, Element Entry (Option D). This hierarchy starts with the broadest level (Payroll), narrows to eligibility rules (Element Eligibility), then includes organizational (Department) and job-related (Job, Position) levels, and finally drills down to individual (Person) and transactional (Element Entry) levels. Options A, B, and C misorder the hierarchy, disrupting the logical flow from payroll-wide to entry-specific costing. Oracle's costing framework documentation defines this standard sequence for "Costed" elements.

NEW QUESTION # 35

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again.
- **B. Undo the batch, correct the errors, validate and transfer the batch again.**
- C. Correct the errors, create a new batch, validate and transfer the batch again.
- D. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again.

Answer: B

Explanation:

In Oracle Payroll Cloud, if errors occur after transferring a batch via the Load Initial Balances process, the standard corrective action is to undo the batch, fix the errors, and then revalidate and retransmit the batch (Option C). The "Undo" action reverses the batch transfer, allowing corrections to be made to the original data (e.g., in the Payroll Batch Loader or HCM Data Loader). Once corrected, the batch can be validated and transferred again. Option A (delete and recreate) is unnecessary, as undoing preserves the batch structure. Option B (create a new batch) skips the undo step, risking data inconsistencies. Option D (rollback) is not applicable, as rollback is for payroll processes, not batch loading. Oracle documentation outlines this undo-and-correct process for balance initialization errors.

NEW QUESTION # 36

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results.

Which two options achieve this requirement?

- A. You cannot achieve this requirement.
- B. Run the Payroll Activity Report in Detail scope.
- C. Run the Payroll Costing Report in Summary scope.
- D. You can use the OTBI - Payroll Run Costing Real Time subject area.

Answer: C,D

NEW QUESTION # 37

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