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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which mathematical formula must be set in the THEN condition to meet the JobInfo_FTE_Comp rule requirement?

- A. $(\text{Current FTE Value} - \text{Previous FTE Value}) / \text{Base Salary}$
- B. $(\text{Previous FTE Value} - \text{Current FTE Value}) \times \text{Base Salary}$
- C. $(\text{Base Salary} / \text{Previous FTE Value}) \times \text{Current FTE Value}$
- D. $(\text{Base Salary} / \text{Current FTE Value}) \times \text{Previous FTE Value}$

Answer: C

NEW QUESTION # 67

What actions can you initiate from the Position Org chart? Note: There are 3 correct answers to this question.

- A. Mass copy positions
- B. Create a job requisition for a vacant position
- C. Create a lower-level position
- D. Nominate a successor for a position
- E. Run a mass change to update positions

Answer: A,B,C

NEW QUESTION # 68

To which Job information field will you assign the Default_JobClass rule?

- A. Pay Grade
- B. Job Title
- C. Employee Class
- D. Job Code

Answer: D

NEW QUESTION # 69

Which action will trigger a system validation for an in-progress workflow?

- A. Adding a new employee
- B. Updating Job Information with the same effective date
- C. Rehiring an inactive employee
- D. Terminating an employee

Answer: B

NEW QUESTION # 70

Which rule can effectively catch all unspecified events in a transaction?

- A. 
- B. 
- C. 

Answer: B

NEW QUESTION # 71

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