

# Quiz C-THR97-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding-Valid Reliable Dumps Sheet



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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q81-Q86):

### NEW QUESTION # 81

Which data model contains job-related data about an employee, such as compensation data?

- A. Corporate Data Model
- **B. Succession Data Model**
- C. Country-Specific Corporate Data Model
- D. Country-Specific Succession Data Model

**Answer: B**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

#### NEW QUESTION # 82

In the internal hire process, why would you use the EmpJob API to update the employee profile?

- **A. To create a transfer event and update the employee profile record**
- B. To send data from Recruiting Management to Onboarding
- C. To initiate the internal hire process using the transfer event
- D. To convert the external user to an internal hire when the external user is moved to Manage Pending Hires

**Answer: A**

Explanation:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "EmpJob API Usage" SAP SuccessFactors Onboarding Study Guide, Topic: "Internal Hire Process Integration"

#### NEW QUESTION # 83

What features do the jobs that replaced the BizX Daily Rules Processing Batch perform for Onboarding?

Note: There are 3 correct answers to this question.

- A. Assign onboardees or new hires to specific meetings
- **B. Synchronize metadata objects to the database**
- **C. Update onboarding and offboarding process flows**
- **D. Update the compliance metadata records**
- E. Archive the tasks of onboarding and offboarding processes

**Answer: B,C,D**

#### NEW QUESTION # 84

How do you enable the Employment Profile Selection page in SAP SuccessFactors Onboarding?

Note: There are 2 correct answers to this question.

- **A. Add the business rule to the Onboarding Configuration in Manage Data**
- B. Enable the Employment Profile Selection API
- **C. Create a business rule using Trigger Employment Profile Selection for Internal Hires scenario**
- D. Enable and configure the (ONB) Legal Entity Transfer User Welcome Message Template

**Answer: A,C**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Employment Profile Selection" SAP SuccessFactors Onboarding Study Guide, Topic: "Internal Hire and Transfer Configuration"

#### NEW QUESTION # 85

What does the ONB2OffboardingActivitiesConfig permission grant to a user?

- A. Ability to configure Offboarding email templates
- **B. Ability to configure Offboarding programs**
- C. Ability to manage Offboarding content
- D. Ability to configure the Offboarding process

**Answer: B**

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Permissions for Offboarding Configuration" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Program Setup"

## NEW QUESTION # 86

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