

Exam SAP C_THR82_2505 Forum, C_THR82_2505 Valid Study Notes

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01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

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03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

NEW QUESTION # 29

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved. Which of the following should you configure in XML to trigger these two messages? Note: There are 3 correct answers to this question.

- A. <rater-cat-min-err-msg><![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></rater-cat-min-err-msg>
- B. <min-warning-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-warning-msg>
- C. <min-rater-count>8</min-rater-count>
- D. <min-error-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-error-msg>
- E. <min-rater-complete-count>8</min-rater-complete-count>

Answer: A,C,D

NEW QUESTION # 30

A manager navigates to a direct report's goal plan and notices that one of the goals does NOT have the option View Alignment Chart available from the goal card actions. What are possible reasons as to why the option is NOT visible?

Note: There are 2 correct answers to this question.

- A. The manager has no permission to Access Goal Alignment Chart for the direct report.
- B. The goal plan template is NOT the default one.
- C. The goal is NOT cascaded to or from another goal.
- D. The goal is NOT a personal goal, but a Team Goal.

Answer: A,D

NEW QUESTION # 31

In your goal plan, you notice some warnings as shown in the screenshot.
What do these warnings mean?

- A. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.
- B. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.
- C. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.
- D. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.

Answer: A

NEW QUESTION # 32

Which of the following field types can be configured as custom fields in the goal plan? Note: There are 2 correct answers to this question.

- A. textarea
- B. enum
- C. table
- D. comment

Answer: A,B

NEW QUESTION # 33

Which of the following limits are enforced in the Goal Plan template? Note: There are 2 correct answers to this question.

- A. min-weight-per-obj
- B. max-weight
- C. min-goals
- D. max-weight-per-obj

Answer: A,D

NEW QUESTION # 34

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