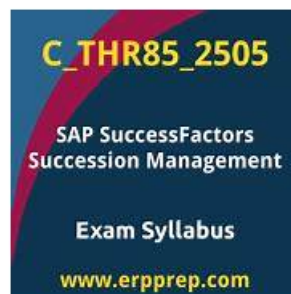


2026 C_THR85_2505 Interactive Course - Trustable SAP C_THR85_2505 Test Papers: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q35-Q40):

NEW QUESTION # 35

What is the behavior of the Export All option in Talent Search?Note: There are 2 correct answers to this question.

- A. When there are fewer than 20 results, the export triggers a job on the back end.
- B. When there are more than 20 results, the export triggers a job on the back end.
- C. There are distinct Role-Based Permissions to export all results and export only certain users.
- D. All results will be included even if you do NOT scroll down to the bottom of the result page.

Answer: C,D

NEW QUESTION # 36

Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- A. Language skills
- B. Impact of loss
- C. Manager
- D. Risk of loss

Answer: B,D

NEW QUESTION # 37

Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Admin Center → Succession Settings
- B. Provisioning → Company Settings
- C. Admin Center → Nomination Setup
- D. Admin Center → Manage Permission Roles

Answer: C

NEW QUESTION # 38

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. People Profile
- B. Recruiting Management

- Answer: B**

Which of the following are calibration options specific to Succession Management? Note: There are 3 correct answers to this question.

- A. You can add succession nominations from a calibration session.
- B. You can pull succession icons from the Succession Matrix Report.
- C. You can edit MDF Positions from a calibration session.
- D. You can pull succession icons from the Succession Org Chart.
- E. You can include talent flags in a calibration template.

Answer: A,B,E

NEW QUESTION # 40

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