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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q39-Q44):

NEW QUESTION # 39
Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Tax data
- B. Master data
- C. Cost center
- D. Posting

Answer: D

NEW QUESTION # 40
Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?
Note: There are 2 correct answers to this question.

- A. P_PYC_POL
- B. P_PYD_UV
- C. P_PYC_PYP
- D. P_PYD_IAUT

Answer: A,C

NEW QUESTION # 41
Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. 1 event per call
- B. Up to 5 events per call
- C. Up to 100 events per call
- D. Up to 20 events per call

Answer: B

NEW QUESTION # 42
What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 43
Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. Historical declustered Payroll Results
- B. SAP HANA
- C. Data services activation and maintenance
- D. Declustering tools configuration
- E. Business Function Activation

Answer: C,D,E

NEW QUESTION # 44
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