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SAP C_S4PM_2504 Certification Exam Syllabus and Exam Questions

SAP C_S4PM_2504 Exam Guide

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SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q69-Q74):

NEW QUESTION # 69

You have assigned a deployment target in SAP Central Business Configuration, but have not yet completed the Confirm Scoping milestone.

Which of the following tasks can you complete?

Note: There are 2 correct answers to this question.

- A. Define the group currency.
- B. Rename the deployment target.
- C. Assign a different deployment target.
- D. Create a company code.

Answer: A,B

NEW QUESTION # 70

How would you describe the different dimensions of SAP's organizational change management framework?

Note: There are 3 correct answers to this question.

- A. Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time.
- B. Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions.
- C. Change strategy covers activities to set up change management properly.
- D. Change realization includes activities to realize the business benefits associated with the cloud implementation.
- E. Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance.

Answer: C,D,E

Explanation:

SAP's Organizational Change Management (OCM) framework, aligned with the SAP Activate methodology, is structured around several dimensions to ensure successful adoption of SAP S/4HANA Cloud Public Edition. These dimensions guide the transition of individuals, teams, and organizations to the new system.

* Option A: Change realization includes activities to realize the business benefits associated with the cloud implementation. Correct. Change realization focuses on achieving the intended business outcomes of the implementation, such as improved efficiency or cost savings. The SAP Activate Methodology Guide states, "Change realization encompasses activities to ensure that the business benefits of the cloud implementation are achieved, including post-go-live optimization and benefit tracking."

* Option B: Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions. Incorrect. While evaluating change management impact is important, it is not a distinct dimension in SAP's OCM framework. Evaluation activities are typically part of change realization or communication. The SAP OCM Guide notes, "Change effectiveness is assessed within other dimensions, such as realization, rather than as a standalone dimension."

* Option C: Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance. Correct. Change leadership equips managers to lead the transition, address resistance, and champion the project. The SAP S/4HANA Cloud OCM Guide explains, "Change leadership includes activities to empower management at all levels to guide the organization through the cloud implementation, manage resistance, and foster a positive change culture."

* Option D: Change strategy covers activities to set up change management properly. Correct. Change strategy involves planning and establishing the OCM approach, including stakeholder analysis and change plans. The SAP Activate Methodology Guide confirms, "Change strategy encompasses activities to define the change management approach, set objectives, and establish governance for the implementation."

* Option E: Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time. Incorrect. While communication is critical, it is typically integrated into other dimensions (e.g., change leadership and strategy) rather than being a standalone dimension in SAP's OCM framework. The SAP OCM Guide states, "Communication activities are embedded within change strategy and leadership to ensure timely and effective stakeholder engagement." Extract from Official Documentation:

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "SAP's Organizational Change Management

framework includes dimensions such as change strategy, which sets up the change approach; change leadership, which enables managers to lead the transition; and change realization, which focuses on achieving business benefits."

* SAP S/4HANA Cloud OCM Guide(SAP Help Portal,<https://help.sap.com>): "The OCM framework is structured around change strategy, leadership, and realization to ensure successful adoption, with leadership addressing resistance and strategy defining the change plan." Additional Context:

SAP's OCM framework is designed to align with the iterative and agile nature of SAP Activate, ensuring that change management is proactive and integrated throughout the project lifecycle. The focus on strategy, leadership, and realization reflects SAP's emphasis on sustainable adoption and measurable outcomes.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM dimensions.

SAP OCM Best Practices: Outlines change management framework.

NEW QUESTION # 71

Which of the following cloud services are available on SAP Business Technology Platform? Note: There are 3 correct answers to this question.

- A. SAP Cloud ALM
- B. SAP Data Migration Cockpit
- C. SAP Master Data Governance
- D. SAP Integration Suite
- E. SAP HANA Cloud

Answer: A,D,E

Explanation:

SAP Business Technology Platform (BTP) is a unified platform that provides a range of cloud services to support development, integration, and analytics for SAP S/4HANA Cloud Public Edition and other SAP solutions.

* Option A: SAP Cloud ALM
Correct. SAP Cloud ALM is available as a cloud service on SAP BTP, supporting application lifecycle management. The SAP Cloud ALM Documentation states, "SAP Cloud ALM is a cloud service hosted on SAP Business Technology Platform, providing project management, testing, and monitoring capabilities for SAP implementations."

* Option B: SAP HANA Cloud
Correct. SAP HANA Cloud is a core database and data management service on SAP BTP. The SAP BTP Documentation explains, "SAP HANA Cloud is a key service on SAP Business Technology Platform, offering scalable database and data management capabilities for cloud applications."

* Option C: SAP Integration Suite
Correct. SAP Integration Suite enables integration between SAP and non-SAP systems and is part of SAP BTP. The SAP Integration Suite Guide confirms, "SAP Integration Suite is a cloud service on SAP Business Technology Platform, providing tools for seamless integration across enterprise applications."

* Option D: SAP Master Data Governance
Incorrect. SAP Master Data Governance is a separate application, not a BTP service, though it can integrate with BTP. The SAP S/4HANA Cloud Study Guide notes, "SAP Master Data Governance is an application, not a native service on SAP BTP, though it leverages BTP for integration."

* Option E: SAP Data Migration Cockpit
Incorrect. The SAP Data Migration Cockpit is a tool within SAP S/4HANA, not a BTP service. The SAP S/4HANA Cloud Migration Guide clarifies, "The SAP Data Migration Cockpit is embedded in SAP S/4HANA Cloud, not a service on SAP Business Technology Platform." Extract from Official Documentation:

* SAP BTP Documentation(SAP Help Portal,<https://help.sap.com>): "SAP Business Technology Platform hosts cloud services such as SAP Cloud ALM, SAP HANA Cloud, and SAP Integration Suite, enabling comprehensive support for SAP S/4HANA Cloud implementations."

* SAP Cloud ALM Documentation(SAP Community,<https://community.sap.com>): "SAP Cloud ALM, SAP HANA Cloud, and SAP Integration Suite are key services on SAP BTP, providing lifecycle management, database, and integration capabilities for cloud solutions." Additional Context:

SAP BTP's services like SAP Cloud ALM, SAP HANA Cloud, and SAP Integration Suite are integral to extending and managing SAP S/4HANA Cloud Public Edition, offering a scalable platform for innovation and integration. These services enhance the cloud ecosystem, supporting the Intelligent Enterprise vision.

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SAP Help Portal: SAP BTP Documentation (<https://help.sap.com>).

SAP Community: SAP Cloud ALM Documentation (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details BTP services.

SAP Integration Suite Guide: Outlines integration capabilities.

NEW QUESTION # 72

Which organizational change management activity is usually performed in which SAP Activate phase? Note: There are 2 correct answers to this question.

- A. The business readiness assessment is usually conducted in the discover phase.
- B. **The change assessment is usually conducted in the prepare phase.**
- C. **The user adoption analysis is usually conducted in the run phase.**
- D. The change plan is usually developed in the explore phase.

Answer: B,C

Explanation:

Organizational Change Management (OCM) activities in SAP S/4HANA Cloud Public Edition projects are aligned with specific SAP Activate phases to ensure timely execution and effective adoption.

* Option A: The change assessment is usually conducted in the prepare phase. Correct. The change assessment, which evaluates the organization's readiness for change, is typically performed in the Prepare phase. The SAP S/4HANA Cloud OCM Guide states, "In the Prepare phase, a change assessment is conducted to evaluate the organization's change readiness, identify risks, and inform the change management strategy."

* Option B: The business readiness assessment is usually conducted in the discover phase. Incorrect.

The business readiness assessment occurs in the Deploy phase to ensure the organization is prepared for go-live. The SAP Activate Methodology Guide notes, "Business readiness assessments are conducted in the Deploy phase to confirm the organization's preparedness for system activation."

* Option C: The user adoption analysis is usually conducted in the run phase. Correct. User adoption analysis, which measures how users engage with the system, is performed in the Run phase post-go-live. The SAP S/4HANA Cloud OCM Guide explains, "User adoption analysis is a Run phase activity that evaluates actual system usage and adoption metrics to identify areas for improvement."

* Option D: The change plan is usually developed in the explore phase. Incorrect. The change plan is developed in the Prepare phase to outline the OCM approach. The SAP Activate Methodology Guide clarifies, "The initial change plan is created in the Prepare phase, with refinements occurring in the Explore phase based on workshop outcomes." Extract from Official Documentation:

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "The Prepare phase includes the change assessment to evaluate readiness, while the Run phase focuses on user adoption analysis to measure system engagement post-go-live."

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "Change management activities are phased, with change assessments in the Prepare phase to set the foundation and user adoption analysis in the Run phase to assess post-implementation success." Additional Context:

The timing of OCM activities is critical to align with project milestones. The change assessment in Prepare sets the stage for change management, while user adoption analysis in Run provides insights for ongoing optimization, ensuring a holistic approach to adoption.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM phase activities.

SAP OCM Best Practices: Outlines activity timing.

NEW QUESTION # 73

Which of the following tools can support you in managing requirements and software development for implementation projects?

Note: There are 2 correct answers to this question.

- A. Focused Build for SAP Solution Manager
- B. **SAP Cloud ALM**
- C. SAP Focused Run
- D. Focused Insights for SAP Solution Manager

Answer: A,B

Explanation:

Managing requirements and software development in SAP S/4HANA Cloud Public Edition implementation projects requires tools that support requirement tracking, development, and delivery, aligning with the SAP Activate methodology.

* Option A: SAP Cloud ALM. Correct. SAP Cloud ALM provides requirements management and supports software development processes for cloud implementations. The SAP Cloud ALM Implementation Guide states, "SAP Cloud ALM supports implementation projects by managing requirements and facilitating software development tasks, ensuring traceability and alignment with project goals."

* Option B: Focused Insights for SAP Solution Manager. Incorrect. Focused Insights provides analytics and dashboards, not

requirement or development management. The SAP Solution Manager Documentation notes, "Focused Insights for SAP Solution Manager is for reporting and analytics, not for managing requirements or software development."

* Option C: Focused Build for SAP Solution Manager Correct. Focused Build extends SAP Solution Manager to manage requirements and software development, particularly for complex projects. The SAP Solution Manager Documentation explains, "Focused Build for SAP Solution Manager supports requirement management and software development, providing tools for agile development and delivery in SAP projects."

* Option D: SAP Focused Run Incorrect. SAP Focused Run is for system operations and monitoring, not development or requirements. The SAP S/4HANA Cloud Study Guide clarifies, "SAP Focused Run is designed for system operations, not for managing implementation requirements or software development." Extract from Official Documentation:

* SAP Cloud ALM Implementation Guide (SAP Help Portal, <https://help.sap.com>): "SAP Cloud ALM is a key tool for managing requirements and software development in SAP S/4HANA Cloud Public Edition projects, offering features for requirement tracking and development coordination."

* SAP Solution Manager Documentation (SAP Community, <https://community.sap.com>): "Focused Build for SAP Solution Manager enables requirement management and software development, supporting agile methodologies for SAP implementation projects."

Additional Context:

SAP Cloud ALM is the primary tool for cloud-focused implementations, offering a streamlined, cloud-native approach to requirement and development management. Focused Build, while more suited to on-premise or hybrid scenarios, provides robust capabilities for complex projects, complementing SAP Cloud ALM in certain contexts.

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SAP Help Portal: SAP Cloud ALM Implementation Guide (<https://help.sap.com>).

SAP Community: SAP Solution Manager Documentation (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details development tools.

SAP Activate Methodology: Outlines requirement management.

NEW QUESTION # 74

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