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IASPStrategy Planning Professional Exam Sample Questions (Q44-Q49):

NEW QUESTION # 44

Which of the following steps is included when conducting an end of project review?

- A. Capturing lessons learned
- B. Developing a customer satisfaction survey
- C. Developing a mission statement
- D. Holding a town hall meeting with employees

Answer: A

Explanation:

An end of project review should include capturing lessons learned to document insights, successes, and challenges, providing valuable knowledge for future projects. The IASP SPP curriculum underscores lessons learned as critical for continuous improvement and organizational learning. Mission statements and surveys, while important, are typically separate processes. #IASP SPP Study Guide - Project Closure##PMI, PMBOK Guide#

NEW QUESTION # 45

Which of the following BEST describes the sense of disorientation and the emotional roller coaster experienced by someone who is transferred to work in a new organization, business, or even a new country?

- A. Stockholm Syndrome
- B. Assimilation
- **C. Culture Shock**
- D. Language Transference

Answer: C

Explanation:

Culture shock refers to the emotional and psychological disorientation experienced when entering a new cultural environment, such as a new organization or country. It involves stress, confusion, and adaptation challenges. The IASP SPP curriculum recognizes culture shock as a significant change management factor requiring support mechanisms. Other options describe unrelated phenomena or processes. #IASP SPP Study Guide - Change Management###Oberg, Culture Shock and Adjustment#

NEW QUESTION # 46

A cornerstone of strategic management is constant commitment to

- A. quality circles
- B. consensus management
- C. reengineering
- **D. continuous improvement**

Answer: D

Explanation:

Continuous improvement is foundational to strategic management, ensuring ongoing adaptation, learning, and performance enhancement. This commitment fosters organizational agility and resilience, critical in dynamic environments. The IASP SPP curriculum emphasizes embedding continuous improvement into culture and processes as a key to sustaining competitive advantage and strategic success. Consensus management and reengineering support improvement but are not as fundamental, while quality circles are specific tools rather than cornerstones. #IASP SPP Study Guide - Continuous Improvement###Deming, Out of the Crisis#

NEW QUESTION # 47

An organization's core values should

- A. be known by the leadership team only.
- **B. be clarified and reinforced.**
- C. be determined by a secret ballot vote.
- D. change as key personnel change.

Answer: B

Explanation:

Core values are the fundamental principles that guide organizational behavior and decision-making and therefore should be clarified and reinforced consistently across the organization. They provide cultural stability and a sense of identity that persists beyond changes in personnel. The IASP SPP curriculum underlines that core values must be well understood and embedded within daily practices to ensure alignment with strategy and support organizational integrity. These values are not simply management knowledge nor subject to anonymous votes, as they require broad awareness and commitment to influence culture meaningfully. Continuous reinforcement through communication, leadership modeling, and policies is necessary to maintain their relevance and impact. #IASP SPP Study Guide - Organizational Culture###Schein, Organizational Culture and Leadership#

NEW QUESTION # 48

Annual review of the strategic plan DOES NOT include

- A. conducting an external environmental scan.
- **B. conducting a financial audit.**
- C. reviewing annual planning priorities.

- D. updating core strategies.

Answer: B

Explanation:

The annual strategic plan review typically involves updating strategies, reviewing priorities, and conducting environmental scans to maintain relevance and adapt to changes. However, financial audits are separate processes focused on accounting and compliance and are not part of strategic plan review activities. The IASP SPP curriculum delineates strategic review as a forward-looking exercise distinct from financial auditing, which supports but does not substitute strategic assessment. #IASP SPP Study Guide - Strategic Review##Kaplan & Norton, Balanced Scorecard##

NEW QUESTION # 49

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