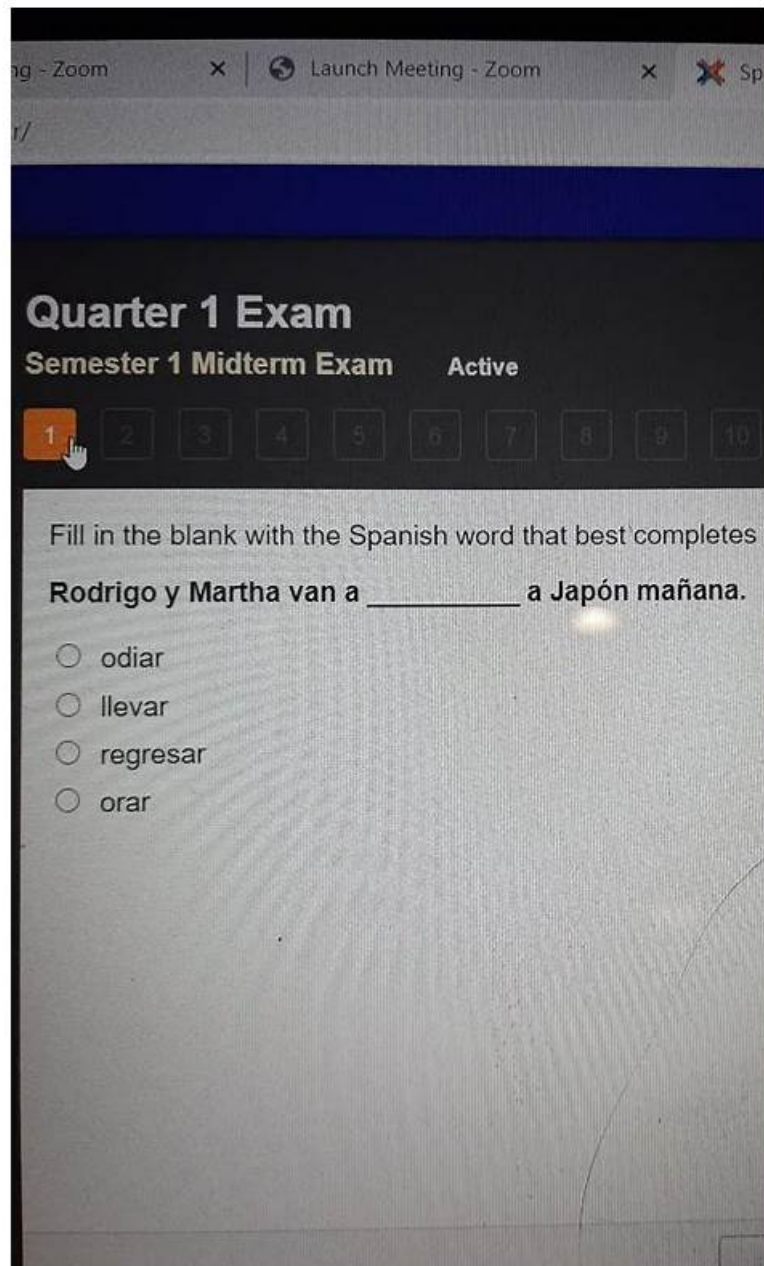# Answers SAP C_THR89_2505 Real Questions | Latest C_THR89_2505 Guide Files

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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 5	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q115-Q120):

NEW QUESTION # 115
Which of the following are reviewed in the Measures section of the specification document?
There are 3 correct answers to this question.

- A. Acquisitions
- B. Movements
- C. Terminations
- D. Organization structures
- E. Employment types

Answer: B,C,E

NEW QUESTION # 116
Based on SAP SuccessFactors data standards, which of the following employees are included in average headcount for March?
There are 3 correct answers to this question.

- A. An employee terminated on March 31
- B. An employee terminated on March 20
- C. An employee hired on April 1
- D. An employee terminated on February 28
- E. An employee hired on February 14

Answer: A,B,C

NEW QUESTION # 117

Which of the following is a valid input measure? Please choose the correct answer.

- **A. Hires**
- B. Termination Rate
- C. Net Hire Ratio
- D. Average Workforce Tenure

Answer: A

NEW QUESTION # 118

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- A. Data Questionnaire
- **B. Specification Document**
- C. Project Management Summary
- D. SAP SuccessFactors WFAP SAP Technical Tasks and Effort

Answer: B

NEW QUESTION # 119

How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.

- **A. Add Selectable Structure to the query**
- **B. Add Selectable Filter to the query**
- C. Select All Descendants as a qualifier of the specific structure
- D. Check the Use Selectable Structural Context button

Answer: A,B

NEW QUESTION # 120

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