2026 SAP C-THR94-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management–High-quality Reliable Test Tutorial

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

Topic 4	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q20-Q25):

NEW QUESTION # 20
You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022.Which events are created in the Job Information?

- A. Only Return to Work
- B. Only Leave of Absence
- C. Leave of Absence and Return to Work
- D. Leave of Absence and Data Change

Answer: B

NEW QUESTION # 21
A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm.In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?

- A. Filter Segments from Input Groups
- B. Compare Threshold with Comparison Group to Route Input
- C. Compare Threshold with Input Group and Counted Events
- D. Difference between Threshold and Input

Answer: D

NEW QUESTION # 22
As a consultant, you want to create a Time Collector with a Monthly frequency.What error do you see in the below configuration?

- A. Time Collectors CANNOT be set up with UI Component as Yes.
- B. Time Collectors CANNOT be set up with Time Pay Type as Yes.
- C. Time Collectors CANNOT be set up WITHOUT Valuation Result Category.
- D. Time Collectors CANNOT be set up with Time Category as Calculated Time.

Answer: B

NEW QUESTION # 23

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region assigned to Time Type and Time Profile have the same code.
- B. The Country/Region is assigned to Time Profile, but missing in Time Type.
- C. The Country/Region assignment is missing in both Time Profile and Time Type.
- D. The Country/Region assigned to Time Type and Time Profile have different codes.
- E. The Country/Region is assigned to Time Type, but missing in Time Profile.

Answer: B,D,E

NEW QUESTION # 24

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- A. Absence recording from Time Sheet UI
- B. Enable employees to record working time that ends exactly at midnight
- C. Enable customers to integrate with clock terminals directly using standard APIs
- D. Time Valuation rules that support cross-midnight scenarios

Answer: C,D

NEW QUESTION # 25

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