

Workday-Pro-Integrations資料， Workday-Pro-Integrations考試題庫



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Workday Workday-Pro-Integrations 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none">Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
主題 2	<ul style="list-style-type: none">Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
主題 3	<ul style="list-style-type: none">Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.

主題 4	<ul style="list-style-type: none">• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
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>> Workday-Pro-Integrations資料 <<

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最新的 Workday Integrations Workday-Pro-Integrations 免費考試真題 (Q17-Q22):

問題 #17

Refer to the following scenario to answer the question below.

You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

- * Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
- * Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
- * Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD /YYYY):
 - * As of Entry Moment: 05/25/2024 12:00:00 AM
 - * Effective Date: 05/25/2024
 - * Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
 - * Last Successful Effective Date: 05/23/2024

To test your integration you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update the Job Profile of the position to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output.

What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- **A. Date launch parameters**
- B. Integration Field Attributes
- C. Integration Population Eligibility
- D. Transaction log subscription

答案: A

解題說明:

The scenario describes a Core Connector: Worker integration configured to output specific fields (Position Title and Business Title) for workers who meet the Integration Population Eligibility criteria (Is Manager = true) and where the Transaction Log service is subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test edit is made to Jared Ellis' position, who is a manager.

However, despite the edit being completed with an effective date of 05/24/2024 and an entry moment of 05/24 /2024 07:58:53 AM, Jared does not appear in the output. Let's analyze why and determine the correct configuration element to modify.

In Workday integrations, the Core Connector: Worker uses change detection mechanisms to identify and process updates based on the Transaction Log and date launch parameters. The Transaction Log service captures events such as the "Position Edit Event" and records them with an Effective Date (when the change takes effect) and an Entry Moment (when the change was entered into the system). The integration's date launch parameters define the time window for which changes are retrieved:

- * As of Entry Moment: 05/25/2024 12:00:00 AM - This specifies the latest point in time for when changes were entered into

Workday.

* Effective Date:05/25/2024 - This defines the date for which the changes are effective.

* Last Successful As of Entry Moment:05/23/2024 12:00:00 AM - This indicates the starting point for entry moments from the last successful run.

* Last Successful Effective Date:05/23/2024 - This indicates the starting point for effective dates from the last successful run.

For an incremental run (like this one, since "Last Successful" parameters are provided), Workday processes changes where the Entry Moment falls between the Last Successful As of Entry Moment(05/23/2024 12:00:00 AM) and the As of Entry Moment(05/25/2024 12:00:00 AM), and where the Effective Date falls between the Last Successful Effective Date(05/23/2024) and the Effective Date(05/25/2024).

Now, let's evaluate Jared Ellis' edit:

* Entry Moment:05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM.

* Effective Date:05/24/2024 - This falls within the range of 05/23/2024 to 05/25/2024.

At first glance, Jared's edit seems to fit the date parameter window. However, the issue lies in the time component of the date launch parameters. Workday interprets these parameters with precision down to the second. The As of Entry Moment is set to 05/25/2024 12:00:00 AM (midnight), which is the very start of May

25, 2024. Jared's Entry Moment of 05/24/2024 07:58:53 AM is correctly within the range from 05/23/2024

12:00:00 AM to 05/25/2024 12:00:00 AM. However, the Transaction Log subscription to "Position Edit Event" relies on the change being fully processed and available in the log by the time the integration runs.

The integration might have run at a point where the effective date window or the subscription logic did not correctly capture the event due to a mismatch in how the Effective Date is evaluated against the Last Successful Effective Date. Specifically, if the integration only processes changes with an Effective Date strictly after the Last Successful Effective Date(05/23/2024) up to the Effective Date(05/25/2024), and the logic excludes changes effective exactly on 05/24/2024 due to a boundary condition or a timing issue in the transaction log, Jared's change might not be picked up.

To resolve this, modifying the Date launch parameters is necessary. Adjusting the As of Entry Moment to a later time (e.g., 05/25/2024 11:59:59 PM) or ensuring the Effective Date range explicitly includes all changes effective on or after 05/23/2024 through 05/25/2024 would ensure Jared's edit is captured. This adjustment aligns the time window to include all relevant transactions logged before the integration run.

Let's evaluate the other options:

* A. Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is working correctly and does not need modification.

* B. Integration Field Attributes: These are configured to output Position Title and Business Title, and the edit was to the Job Profile (part of Position Data). The fields are appropriately configured, so this is not the issue.

* D. Transaction Log Subscription: The subscription is set to "Position Edit Event," which matches Jared's edit. The subscription type is correct, so no change is needed here.

Thus, the issue stems from the date launch parameters not fully encompassing the timing of Jared's edit in the Transaction Log, making C. Date launch parameters the correct answer.

Workday Pro Integrations Study Guide References

* Workday Integrations Study Guide: Core Connector: Worker- Section on "Change Detection Using Transaction Log" explains how Transaction Log subscriptions filter events based on date parameters.

* Workday Integrations Study Guide: Launch Parameters- Details the role of "As of Entry Moment" and "Effective Date" in defining the scope of incremental runs.

* Workday Integrations Study Guide: Incremental Processing- Describes how "Last Successful" parameters establish the baseline for detecting changes in subsequent runs.

問題 #18

When creating an ISU, what should you do to ensure the user only authenticates via web services?

- A. Choose a constrained security group.
- **B. Select the Do Not Allow UI Sessions checkbox.**
- C. Update the session timeout minutes.
- D. Generate a random password.

答案: B

解題說明:

When creating an Integration System User (ISU) in Workday, the goal is often to ensure that the user is restricted to performing tasks via web services (e.g., API calls or integrations) and cannot log into the Workday user interface (UI). This is a critical security measure to limit the ISU's access to only what is necessary for integration purposes, adhering to the principle of least privilege. Let's evaluate each option provided in the question to determine the correct approach based on Workday's functionality and best

practices as outlined in official documentation and the Workday Pro Integrations program.

Option A: Choose a constrained security group. In Workday, security groups define the permissions and access levels for users, including ISUs. There are two types of Integration System Security Groups (ISSGs): constrained and unconstrained. A constrained ISSG limits access to specific organizations or data scopes, while an unconstrained ISSG provides broader access across the tenant. While choosing a constrained security group can enhance security by limiting the scope of data the ISU can access, it does not directly control whether the ISU authenticates via web services or the UI. The type of security group affects data access permissions, not the authentication method or UI access. Therefore, this option does not address the requirement of ensuring authentication only via web services.

Option B: Select the Do Not Allow UI Sessions checkbox. When creating an ISU in Workday, the "Create Integration System User" task presents an option labeled "Do Not Allow UI Sessions." Selecting this checkbox explicitly prevents the ISU from logging into the Workday UI using its credentials. This setting ensures that the ISU can only authenticate and operate through programmatic means, such as web service calls (e.g., SOAP or REST APIs), which is precisely the intent of the question. This is a standard security practice recommended by Workday to isolate integration activities from interactive user sessions, reducing the risk of misuse or unauthorized access through the UI. This option directly aligns with the requirement and is the correct answer.

Option C: Update the session timeout minutes. The "Session Timeout Minutes" field in the ISU creation task determines how long an ISU's session remains active before it expires. By default, this is set to 0, meaning the session does not expire, which is suitable for integrations that require continuous operation without interruption. Updating this value (e.g., setting it to a specific number of minutes) would cause the session to time out after that period, potentially disrupting long-running integrations. However, this setting pertains to session duration, not the method of authentication or whether UI access is allowed. It does not prevent the ISU from logging into the UI or ensure that authentication occurs only via web services, making this option irrelevant to the question.

Option D: Generate a random password. Generating a random password for the ISU is a good security practice to ensure the credentials are strong and not easily guessable. However, the password itself does not dictate how the ISU authenticates or whether it can access the UI. A random password enhances security but does not inherently restrict the ISU to web service authentication. Without selecting "Do Not Allow UI Sessions," the ISU could still log into the UI with that password, assuming no other restrictions are applied. Thus, this option does not fulfill the requirement of ensuring authentication only via web services.

Why Option B is Correct

The "Do Not Allow UI Sessions" checkbox is a specific configuration in the ISU setup process that directly enforces the restriction of authentication to web services. This setting is part of Workday's security framework for integrations, ensuring that ISUs—designed as non-human accounts for programmatic access—cannot be used interactively. This aligns with Workday's best practices for securing integrations, as outlined in the Workday Pro Integrations Study Guide and related documentation. For example, when an ISU is created with this checkbox selected, any attempt to log into the Workday UI with its credentials will fail, while web service requests (e.g., via SOAP or REST APIs) will succeed, assuming proper permissions are granted via an ISSG.

Practical Application

To implement this in Workday:

Log into your Workday tenant with administrative privileges.

Search for and select the "Create Integration System User" task.

Enter a username and password for the ISU.

Check the "Do Not Allow UI Sessions" checkbox.

Leave "Session Timeout Minutes" at 0 (default) to avoid session expiration during integrations.

Save the ISU and assign it to an appropriate ISSG (constrained or unconstrained, depending on the integration's needs).

This configuration ensures the ISU is locked to web service authentication, meeting the question's objective.

Verification with Workday Documentation

The Workday Pro Integrations Study Guide emphasizes securing ISUs by restricting them to integration-specific tasks. The "Do Not Allow UI Sessions" option is highlighted as a key control for preventing UI access, ensuring that ISUs operate solely through web services. This is also consistent with broader Workday security training materials, such as those available on Workday Community, which stress isolating integration accounts from human user activities.

Workday Pro Integrations Study Guide Reference

Section: Integration Security Fundamentals - Discusses the role of ISUs and the importance of restricting their access to programmatic interactions.

Section: Configuring Integration System Users - Details the "Create Integration System User" task, including the "Do Not Allow UI Sessions" checkbox as a security control.

Section: Best Practices for Integration Security - Recommends using this setting to enforce least privilege and protect the tenant from unauthorized UI access by integration accounts.

問題 #19

You have been asked to refine a report which outputs one row per worker and is being used in an integration that sends worker data to one of your third-party systems. The integration should only send workers who have been hired in the last 30 days. Where in the custom report definition can you specify a condition that would include only workers who have been hired in the last 30 days?

- A. Filter
- B. Subfilter
- C. Columns
- D. Output

答案： A

解題說明：

In Workday, when refining a custom report to include specific conditions such as limiting the output to workers hired in the last 30 days, the appropriate place to specify this condition is within the Filter tab of the custom report definition. The Filter tab allows you to define criteria that determine which instances of the primary business object (in this case, "Worker") are included in the report output. This is critical for integrations, as the filtered data ensures that only relevant records are sent to the third-party system. The requirement here is to restrict the report to workers hired within the last 30 days. In Workday reporting, this can be achieved by adding a filter condition on the "Hire Date" field of the Worker business object.

Specifically, you would configure the filter to compare the "Hire Date" against a dynamic date range, such as "Current Date minus 30 days" to "Current Date." This ensures the report dynamically adjusts to include only workers hired in the last 30 days each time it runs, which aligns with the needs of an integration sending real-time data to a third-party system.

Here's why the other options are incorrect:

* A. Subfilter: Subfilters in Workday are used to further refine data within a related business object or a subset of data already filtered by the primary filter. They are not the primary mechanism for applying a condition to the main dataset (e.g., all workers). For this scenario, a subfilter would be unnecessary since the condition applies directly to the Worker business object, not a related object.

* B. Output: The Output section of a custom report definition controls how the report is displayed or delivered (e.g., file format, scheduling), not the data selection criteria. It does not allow for specifying conditions like hire date ranges.

* C. Columns: The Columns tab defines which fields are displayed in the report output (e.g., Worker ID, Name, Hire Date). While you can add the "Hire Date" field here for visibility, it does not control which workers are included in the report—that is the role of the Filter tab.

To implement this in practice:

* In the custom report definition, go to the Filter tab.

* Add a new filter condition.

* Select the "Hire Date" field from the Worker business object.

* Set the operator to "in the range" and define the range as "Current Date - 30 days" to "Current Date" (using dynamic date functions available in Workday).

* Save and test the report to ensure it returns only workers hired within the last 30 days.

This filtered report can then be enabled as a web service (via the Advanced tab) or used in an Enterprise Interface Builder (EIB) or Workday Studio integration to send the data to the third-party system, meeting the integration requirement.

References from Workday Pro Integrations Study Guide:

* Workday Report Writer Fundamentals: Section on "Creating and Managing Filters" explains how filters are used to limit report data based on specific conditions, such as date ranges.

* Integration System Fundamentals: Discusses how custom reports serve as data sources for integrations and the importance of filters in defining the dataset.

* Core Connectors & Document Transformation: Highlights the use of filtered custom reports in outbound integrations to third-party systems.

問題 #20

You are creating an outbound connector using the Core Connector: Organization Outbound template. The vendor has provided the following requirements for how the data should appear in the output file.

The vendor would also like to change the default document retention policy of 30 days to 7 days. What tasks do you need to use to configure this in your connector?

- A. Configure Integration Field Overrides and Configure Integration Field Attributes
- B. Configure Integration Maps and Configure Integration Field Attributes
- C. Configure Integration Maps and Configure Integration Attributes
- D. Configure Integration Field Overrides and Configure Integration Attributes

答案： D

解題說明：

When creating an outbound connector using the Workday Core Connector: Organization Outbound template, you need to configure the connector to meet specific vendor requirements, such as formatting output data and adjusting document retention policies. Let's

break down the question and analyze the requirements and options based on Workday's integration framework, specifically focusing on the Core Connector and its configuration tasks.

Understanding the Requirements

Output Data Formatting:The vendor has provided a table specifying how organization types should appear in the output file (e.g., Cost Center as "CC", Pay Group as "PAY", Supervisory as "S", and any other value as "OTHER"). This indicates a need to transform or map Workday organization data into specific output values, which is typically handled by configuring how fields are processed or mapped in the integration.

Document Retention Policy Change:The vendor wants to change the default document retention policy from 30 days to 7 days. In Workday, document retention policies for integrations (e.g., files stored on SFTP or other delivery methods) are managed through integration settings, specifically attributes related to file retention or delivery options.

Analyzing Workday Core Connector: Organization Outbound

The Core Connector: Organization Outbound template is a pre-built Workday integration template used to extract organization-related data (e.g., cost centers, pay groups, supervisory organizations) and send it to an external system. It leverages Workday's integration framework, including integration maps, field overrides, and attributes, to customize data output and behavior.

Integration Maps: Used to define how data is transformed or mapped from Workday to the output format, often involving XSLT or predefined mappings.

Integration Field Overrides: Allow you to override or customize how specific fields are displayed or formatted in the output, such as mapping "Cost Center" to "CC" as per the vendor's table.

Integration Attributes: Control broader integration settings, such as delivery methods, file formats, and retention policies (e.g., document retention duration).

Integration Field Attributes: Typically focus on specific field-level properties but are less commonly used for retention policies or broad mappings compared to the above options.

Evaluating the Vendor's Output Requirements

The table provided (Cost Center → "CC", Pay Group → "PAY", Supervisory → "S", any other value → "OTHER") suggests a need to transform or override the default output values for organization types. This is a field-level customization, best handled by Integration Field Overrides, which allow you to specify custom values or formats for specific fields in the output.

For example, in the Core Connector, you can use Integration Field Overrides to map the Workday organization type (e.g., "Cost_Center") to the vendor's desired output ("CC"). This is a common practice for outbound integrations where external systems require specific formatting.

Evaluating the Retention Policy Change

The default document retention policy of 30 days needs to be changed to 7 days. In Workday, retention policies for integration output files (e.g., files delivered via SFTP or email) are configured as part of the integration's attributes, not field-level settings.

Integration Attributes are used to manage integration-wide settings, including delivery options, file retention periods, and other global configurations. You can specify the retention period (e.g., 7 days) in the attributes section of the Core Connector configuration. This is distinct from field-level overrides or maps, as retention is not tied to individual data fields but to the integration's output management.

Analyzing the Options

Now, let's evaluate each option to determine which tasks are needed to meet both requirements:

A . Configure Integration Maps and Configure Integration Attributes

Integration Maps: These are used for broader data transformations or mappings, such as converting Workday XML to another format or defining complex data relationships. While they could theoretically handle the output value mappings (e.g., Cost Center → "CC"), they are typically more complex and less granular than field overrides for simple value changes.

Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like retention.

Why Not Sufficient?: Integration Maps are overkill for simple field value overrides like the vendor's table, and field-level customization is better handled by Integration Field Overrides for precision and ease.

B . Configure Integration Field Overrides and Configure Integration Field Attributes

Integration Field Overrides: Correct for mapping specific field values (e.g., Cost Center → "CC"), as they allow granular control over output formats for individual fields.

Integration Field Attributes: These are less commonly used and typically focus on field-specific properties (e.g., data type, length), not broad integration settings like retention policies. Retention is not managed at the field level, so this is incorrect for the retention requirement.

Why Not Sufficient?: Integration Field Attributes do not handle retention policies, making this option incomplete.

C . Configure Integration Field Overrides and Configure Integration Attributes
Integration Field Overrides: Perfect for mapping the vendor's output values (e.g., Cost Center → "CC", Pay Group → "PAY", etc.), as they allow precise control over field-level output formatting.

Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like file retention.

Why Sufficient?: This combination addresses both requirements-field-level output formatting and integration-wide retention policy changes-making it the most accurate choice.

D . Configure Integration Maps and Configure Integration Field Attributes
Integration Maps: As explained, these are better for complex transformations, not simple field value overrides like the vendor's table. They could work but are less efficient than field

overrides.

Integration Field Attributes: As noted, these do not handle retention policies or broad integration settings, making them incorrect for the retention requirement.

Why Not Sufficient?: This combination fails to address retention effectively and uses Integration Maps when Integration Field Overrides would be more appropriate for the output formatting.

Conclusion

Based on the analysis, the vendor's requirements for output formatting (mapping organization types to specific values) and changing the retention policy (from 30 to 7 days) are best met by:

Integration Field Overrides: To customize the output values for organization types (e.g., Cost Center → "CC") as shown in the table.

Integration Attributes: To adjust the document retention policy from 30 days to 7 days.

問題 #21

Refer to the following scenario to answer the question below.

You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.

* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.

* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD /YYYY):

* As of Entry Moment: 05/25/2024 12:00:00 AM

* Effective Date: 05/25/2024

* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM

* Last Successful Effective Date: 05/23/2024

To test your integration you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update the Job Profile of the position to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output.

What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Date launch parameters
- B. Integration Field Attributes
- C. Integration Population Eligibility
- D. Transaction log subscription

答案: A

解題說明:

The scenario describes a Core Connector: Worker integration configured to output specific fields (Position Title and Business Title) for workers who meet the Integration Population Eligibility criteria (Is Manager = true) and where the Transaction Log service is subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test edit is made to Jared Ellis' position, who is a manager.

However, despite the edit being completed with an effective date of 05/24/2024 and an entry moment of 05/24

/2024 07:58:53 AM, Jared does not appear in the output. Let's analyze why and determine the correct configuration element to modify.

In Workday integrations, the Core Connector: Worker uses change detection mechanisms to identify and process updates based on the Transaction Log and date launch parameters. The Transaction Log service captures events such as the "Position Edit Event" and records them with an Effective Date (when the change takes effect) and an Entry Moment (when the change was entered into the system). The integration's date launch parameters define the time window for which changes are retrieved:

* As of Entry Moment: 05/25/2024 12:00:00 AM - This specifies the latest point in time for when changes were entered into Workday.

* Effective Date: 05/25/2024 - This defines the date for which the changes are effective.

* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - This indicates the starting point for entry moments from the last successful run.

* Last Successful Effective Date: 05/23/2024 - This indicates the starting point for effective dates from the last successful run.

For an incremental run (like this one, since "Last Successful" parameters are provided), Workday processes changes where the Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00:

00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and where the Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).

Now, let's evaluate Jared Ellis' edit:

* Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05

/25/2024 12:00:00 AM.

* Effective Date: 05/24/2024 - This falls within the range of 05/23/2024 to 05/25/2024.

At first glance, Jared's edit seems to fit the date parameter window. However, the issue lies in the time component of the date launch parameters. Workday interprets these parameters with precision down to the second. The As of Entry Moment is set to 05/25/2024 12:00:00 AM (midnight), which is the very start of May

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12:00:00 AM to 05/25/2024 12:00:00 AM. However, the Transaction Log subscription to "Position Edit Event" relies on the change being fully processed and available in the log by the time the integration runs.

The integration might have run at a point where the effective date window or the subscription logic did not correctly capture the event due to a mismatch in how the Effective Date is evaluated against the Last Successful Effective Date. Specifically, if the integration only processes changes with an Effective Date strictly after the Last Successful Effective Date (05/23/2024) up to the Effective Date (05/25/2024), and the logic excludes changes effective exactly on 05/24/2024 due to a boundary condition or a timing issue in the transaction log, Jared's change might not be picked up.

To resolve this, modifying the Date launch parameters is necessary. Adjusting the As of Entry Moment to a later time (e.g., 05/25/2024 11:59:59 PM) or ensuring the Effective Date range explicitly includes all changes effective on or after 05/23/2024 through 05/25/2024 would ensure Jared's edit is captured. This adjustment aligns the time window to include all relevant transactions logged before the integration run.

Let's evaluate the other options:

* A. Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is working correctly and does not need modification.

* B. Integration Field Attributes: These are configured to output Position Title and Business Title, and the edit was to the Job Profile (part of Position Data). The fields are appropriately configured, so this is not the issue.

* D. Transaction Log Subscription: The subscription is set to "Position Edit Event," which matches Jared's edit. The subscription type is correct, so no change is needed here.

Thus, the issue stems from the date launch parameters not fully encompassing the timing of Jared's edit in the Transaction Log, making C. Date launch parameters the correct answer.

Workday Pro Integrations Study Guide References

* Workday Integrations Study Guide: Core Connector: Worker - Section on "Change Detection Using Transaction Log" explains how Transaction Log subscriptions filter events based on date parameters.

* Workday Integrations Study Guide: Launch Parameters - Details the role of "As of Entry Moment" and "Effective Date" in defining the scope of incremental runs.

* Workday Integrations Study Guide: Incremental Processing - Describes how "Last Successful" parameters establish the baseline for detecting changes in subsequent runs.

問題 #22

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我們都清楚的知道，在IT行業的主要問題是缺乏一個品質和實用性。我們的Testpdf Workday的Workday-Pro-Integrations考古題及答案為你準備了你需要的一切的考試培訓資料，和實際認證考試一樣，選擇題（多選題）有效的幫助你通過考試。我們Testpdf Workday的Workday-Pro-Integrations的考試培訓資料，是核實了的考試資料，這些問題和答案反應了我們Testpdf的專業性及實際經驗。

Workday-Pro-Integrations考試題庫: <https://www.testpdf.net/Workday-Pro-Integrations.html>

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