

New SAP C-THR96-2505 Exam Prep - C-THR96-2505 Vce Format



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 2	SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 3	Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 4	BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

Topic 5	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 6	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 7	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 8	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 9	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q21-Q26):

NEW QUESTION # 21

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table has NO time stamp information.
- B. The table has time stamp attributes such as birth date and hire date.
- C. The table can have multiple time-bound records for each object.
- D. The table has only one record per object.

Answer: C

NEW QUESTION # 22

During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When configuring Separation Reason Dimensions
- B. When adding a Termination measure
- C. When configuring Lookups for Event and/or Event Reasons
- D. When creating Hires, Terminations, or Movements conditions

Answer: D

NEW QUESTION # 23

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. The SQL statement returns the external code and employee data uses the external code.
- B. The SQL statement returns the internal code and employee data uses the external code.
- C. Leafnode descriptions generated via SQL do NOT match the values returned in the data.
- D. Leafnode IDs generated via SQL do NOT match the values returned in the data.
- E. The SQL statement returns the external code and employee data uses the internal code.

Answer: B,D,E

NEW QUESTION # 24

What is the name of custom objects created with the Metadata Framework?

- A. Foundation objects
- B. EC objects
- C. Common objects
- D. Generic objects

Answer: D

NEW QUESTION # 25

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use the To Date Special Use Type on a date field.
- B. Use the Effective Sequence Special Use Type on a numeric field.
- C. Use a calculated column to filter unwanted records.
- D. Use a calculated column called Effective Sequence.

Answer: B

NEW QUESTION # 26

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