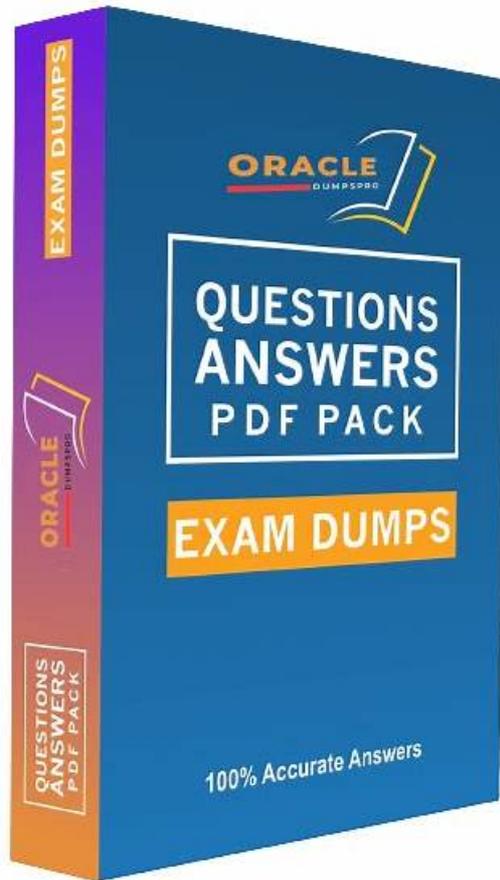


# New 1Z0-1050-24 Test Objectives - 1Z0-1050-24 Reliable Braindumps Sheet



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## Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• <b>Defining Payroll Costing Rules:</b> This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Maintaining Payroll Flows:</b> This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Describing Payroll Concepts:</b> This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Configuring Payroll Payment Details:</b> This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.</li> </ul>

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## Oracle Payroll Cloud 2024 Implementation Professional Sure Questions & 1Z0-1050-24 Torrent Vce & Oracle Payroll Cloud 2024 Implementation Professional Updated Pdf

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### Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q74-Q79):

#### NEW QUESTION # 74

If the status of a task on the checklist is "On Hold," what actions can be taken against that task?

- A. Skip, Retry, and Submit
- B. Resubmit, Rollback, and Skip
- C. Mark for Retry
- D. Resubmit, Force Resubmit, and Skip

**Answer: A**

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a task on a checklist is "On Hold," the available actions are "Skip" (bypass the task), "Retry" (attempt reprocessing), and "Submit" (move forward with the flow). This status typically indicates a pause awaiting manual intervention or correction, and these actions allow flexibility in resolving it. Options A and B include "Resubmit" or "Rollback," which apply to broader flow actions, not a single "On Hold" task, and Option D ("Mark for Retry") is a preparatory step, not a direct action. This is covered in the "Payroll Checklist Management" section.

#### NEW QUESTION # 75

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a

notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details. What action should you take to rectify this?

- A. Change the bank details on the involuntary deduction card.
- **B. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.**
- C. Create a new third party and attach the new bank account details.
- D. Correct the bank account details associated with the employee's personal payment method.

**Answer: B**

#### NEW QUESTION # 76

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks?

- **A. Skip, Retry, and Submit**
- B. Resubmit, Rollback, and Skip
- C. Mark for Retry
- D. Resubmit, Force Resubmit, and Skip

**Answer: A**

#### NEW QUESTION # 77

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

- A. You can use the OTBI - Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
- B. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- **C. You can use the OTBI - Payroll Run Costing Real Time subject area to extract the costing results of a particular run.**
- **D. You can run the Payroll Costing Report to extract the costing results of a particular run.**

**Answer: C,D**

#### NEW QUESTION # 78

You have an earnings element with the latest entry date as "Last Standard Earning Date" without Proation enabled. When an employee is terminated in the middle of a pay period, how would the element be processed?

- A. The element gets processed with full value.
- **B. The element gets processed with prorated value.**
- C. The element does not get processed with because it gets end dated before the standard earning date and proratio is not enabled on this element.
- D. The element gets processed with zero value and a warning message is displayed.

**Answer: B**

#### NEW QUESTION # 79

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