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IASP SPP Real Exam Answers - Passing SPP Score

The SPP exam is highly competitive and acing it is not a piece of cake for majority of the people. It requires a great skill set and deep knowledge SPP Exam Questions. An aspirant achieving IASPStrategy Planning Professional Exam (SPP) certificate truly reflects his hard work and consistent struggle. These SPP exam practice test a person's true capacities and passing it requires extensive knowledge of each SPP topic.

IASPStrategy Planning Professional Exam Sample Questions (Q113-Q118):

NEW QUESTION # 113

What are the core elements of the RACI methodology used for coordinating roles?

- A. Requestor, approver, consultant, informer
- B. Requires, approves, consults, inquires
- C. Realistic, achievable, consulted, informed
- **D. Responsible, accountable, consulted, informed**

Answer: D

Explanation:

The RACI matrix identifies roles in projects as Responsible (those who do the work), Accountable (the decision makers), Consulted (those who provide input), and Informed (those who need to be kept updated). The IASP SPP curriculum emphasizes RACI as a tool to clarify responsibilities and improve communication, reducing confusion and overlap during strategy execution. #IASP SPP Study Guide - Role Definition##PMI, PMBOK Guide#

NEW QUESTION # 114

Who must have the skills necessary to implement the strategic planning initiative?

- A. Customers
- **B. Change agents**
- C. Stakeholders
- D. Board of directors

Answer: B

Explanation:

Change agents are individuals equipped with the skills to drive and facilitate the adoption of new strategies.

They manage resistance, communicate vision, and align organizational processes with strategic goals. The IASP SPP curriculum underscores the importance of skilled change agents who serve as catalysts bridging strategic planning and execution, actively guiding teams through transitions. While customers, board members, and stakeholders play important roles, the tactical and operational responsibility for implementation rests with change agents who possess expertise in managing organizational change. #IASP SPP Study Guide - Change Management##Kotter, Leading Change#

NEW QUESTION # 115

Which of the following is MOST responsible for changing organization culture to better align it with a new strategy?

- A. Consultant retained to lead the effort
- B. Planning team
- C. Human resources department
- **D. Chief executive officer and the senior management team**

Answer: D

Explanation:

The chief executive officer (CEO) and senior management team hold primary responsibility for changing organizational culture to align with new strategic directions. Their leadership behaviors, decisions, and communications set the tone and expectations that influence culture. The IASP SPP framework emphasizes that cultural transformation requires visible and sustained commitment from top leaders who model desired values and allocate resources accordingly. While HR and consultants can facilitate initiatives, the authority and influence of senior leadership are essential to embed cultural change and ensure organizational-wide adoption. #IASP

NEW QUESTION # 116

Annual review of the strategic plan DOES NOT include

- A. updating core strategies.
- B. reviewing annual planning priorities.
- C. conducting a financial audit.
- D. conducting an external environmental scan.

Answer: C

Explanation:

The annual strategic plan review typically involves updating strategies, reviewing priorities, and conducting environmental scans to maintain relevance and adapt to changes. However, financial audits are separate processes focused on accounting and compliance and are not part of strategic plan review activities. The IASP SPP curriculum delineates strategic review as a forward-looking exercise distinct from financial auditing, which supports but does not substitute strategic assessment. #IASP SPP Study Guide - Strategic Review##Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 117

Which of the following is the BEST method for facilitation among geographically dispersed team members?

- A. Using a combination of email, telephone, and online meetings
- B. Using a slide show presentation
- C. Making a phone call
- D. Having team members meet each other previously

Answer: A

Explanation:

Effective facilitation of geographically dispersed teams requires a combination of communication channels—email, telephone, and online meetings—to support rich, frequent interaction. This multimodal approach overcomes distance barriers, accommodates different preferences, and sustains engagement. The IASP SPP curriculum recognizes technology-enabled facilitation as critical for virtual collaboration, ensuring team cohesion and productivity. Single-channel approaches or relying on prior meetings lack the continuous, multifaceted communication needed for effective virtual teamwork. #IASP SPP Study Guide - Virtual Team Management##Powell et al., Virtual Teams: A Review of Current Literature#

NEW QUESTION # 118

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