

Workday-Pro-Compensation인증덤프공부 - Workday-Pro-Compensation인증덤프샘플다운



그 외, ExamPassdump Workday-Pro-Compensation 시험 문제집 일부가 지금은 무료입니다: https://drive.google.com/open?id=19s_9WKar4Rw26CwLaRy5kk_qFgfKnCtY

Workday Workday-Pro-Compensation인증덤프는 최근 출제된 실제시험문제를 바탕으로 만들어진 공부자료입니다. Workday Workday-Pro-Compensation 시험문제가 변경되면 제일 빠른 시일내에 덤프를 업데이트하여 최신버전 덤프 자료를 Workday Workday-Pro-Compensation덤프를 구매한 분들께 보내드립니다. 시험탈락시 덤프비용 전액환불을 약속해드리기에 안심하시고 구매하셔도 됩니다.

IT전문가들이 자신만의 경험과 끊임없는 노력으로 만든 최고의 Workday Workday-Pro-Compensation 학습자료---- ExamPassdump의 Workday Workday-Pro-Compensation덤프! Workday Workday-Pro-Compensation덤프로 시험보시면 시험패스는 더는 어려운 일이 아닙니다. 사이트에서 데모를 다운받아 보시면 덤프의 일부분 문제를 먼저 풀어보실 수 있습니다. 구매후 덤프가 업데이트되면 업데이트버전을 무료로 드립니다.

>> Workday-Pro-Compensation인증덤프공부 <<

Workday-Pro-Compensation인증덤프공부 최신 시험대비자료

ExamPassdump에서는 소프트웨어버전과 PDF버전 두가지버전으로 덤프를 제공해드립니다. PDF버전은 구매사이트에서 무료샘플을 다운받아 체험가능합니다. 소프트웨어버전은 실력테스트용으로 PDF버전 공부후 보조용으로 사용 가능합니다. Workday 인증 Workday-Pro-Compensation덤프 무료샘플을 다운받아 체험해보세요.

최신 Human Capital Management Workday-Pro-Compensation 무료샘플문제 (Q25-Q30):

질문 # 25

An employee is transferring from one supervisory organization to another and they are subject to compensation change. What compensation business process will the Change Job transaction trigger?

- A. Propose Compensation Change
- B. Request Compensation Change
- C. Propose Compensation Offer
- D. Propose Compensation Hire

정답: A

설명:

* When an employee undergoes a Change Job (e.g., transferring between supervisory orgs), Workday triggers the Propose Compensation Change business process if compensation is impacted.

* This allows HR/Comp to adjust salary, allowances, or other plans based on the new job/org details.

Why not the others?

* A. Propose Compensation Offer# Used during hire/recruiting offers, not job changes.

* B. Request Compensation Change# Typically a standalone process, not triggered automatically by Change Job.

* C. Propose Compensation Hire# Used at hire events, not transfers.

References:

Workday Pro Compensation - Business Process Integration: Change Job triggers Propose Compensation Change when comp changes are required.

Workday Community - Change Job & Compensation Flow.

질문 # 26

What report allows you to view each worker's compensation details including total base pay, compensation package, and compa-ratio, for one or more organizations that you manage or support, and optionally their subordinates?

- A. Employee Compensation Details by Job Profile
- B. Employee Compensation Audit
- C. Total Rewards
- **D. Compensation Spreadsheet**

정답: D

설명:

* The Compensation Spreadsheet report provides a detailed view of:

* Worker's total base pay.

* Assigned compensation package.

* Compa-ratio (position in range).

* Can be scoped by organizations and includes subordinates if required.

Why not the others?

* A. Total Rewards# Worker-facing summary report, not detailed comp admin view.

* B. Employee Compensation Details by Job Profile# Focused on jobs, not individual worker comp breakdown.

* D. Employee Compensation Audit# Audit mismatches, not full comp detail.

References:

Workday Pro Compensation - Reports Overview: Compensation Spreadsheet = detailed comp report by org.

질문 # 27

A customer has several one-time payment plans within a tenant. They want to ensure that during a payment event a single one-time payment is submitted.

How should this be configured?

- A. Segment security to the Domain: One Time Payment
- B. Use a rule-based business process definition
- **C. Do not enable Multiple One-Time Payments within the Edit Tenant Setup - HCM > Compensation**
- D. Enable Multiple One-Time Payments within the Edit Tenant Setup - HCM > Compensation

정답: C

설명:

* If you want to restrict employees so they can only submit a single one-time payment per payment event, you must ensure that Multiple One-Time Payments is not enabled in tenant setup.

* When disabled, Workday enforces one plan per effective date/reason.

Why not the others?

* A. Segment security# Controls data access, not number of payments allowed.

* B. Rule-based BP# Governs approvals/workflow, not structural system behavior.

* C. Enable Multiple One-Time Payments# Would allow multiple entries (opposite of requirement).

References:

Workday Pro Compensation - Tenant Setup for One-Time Payments.

질문 # 28

A manager is proposing compensation for an employee and is only able to assign the car allowance. When the compensation partner approves the compensation change, they are able to assign any allowance plan configured in the tenant, even if the employee is not eligible for those plans.

What security domain allows the compensation partner to assign allowance plans that the employee is not eligible for?

- A. Worker Data: Compensation Plan Type
- B. Worker Data: Compensation for Managers
- C. Select Any Compensation Package
- **D. Add Compensation Plans: Add Allowance**

정답: D

설명:

* The scenario describes a compensation partner being able to assign any allowance plan, even when the employee is not eligible.
* This is controlled by the security domain "Add Compensation Plans: Add Allowance", which allows users with access to bypass eligibility and directly assign allowance plans.

Why not the others?

- * A. Worker Data: Compensation Plan Type# Governs visibility to compensation data, not bypassing eligibility.
- * B. Select Any Compensation Package# Pertains to choosing packages, not adding allowance plans outside eligibility.
- * C. Worker Data: Compensation for Managers# Grants managers ability to propose comp, but does not override eligibility.

References:

Workday Pro Compensation - Security Domains for Compensation Plans: "Add Compensation Plans: Add Allowance" allows assignment of ineligible allowance plans.

질문 # 29

You need to identify employees assigned to bonus plans for which they are not eligible.

What report will you use?

- A. View Rollout Compensation Plan Rollout Process
- B. Employees Assigned Multiple Bonus Plans
- C. Compensation Spreadsheet
- **D. Employee Compensation Audit**

정답: D

설명:

- * The Employee Compensation Audit report identifies mismatches, such as employees:
* Assigned to comp plans for which they are not eligible.
* Missing comp plans they should have.
* It is the standard audit tool for verifying eligibility alignment with assigned compensation.

Why not the others?

- * B. Rollout Process report# Tracks rollout actions, not eligibility mismatches.
- * C. Employees Assigned Multiple Bonus Plans# Only checks duplicate plan assignments.
- * D. Compensation Spreadsheet# Used for review/updates, not eligibility audits.

References:

Workday Pro Compensation - Audit Reports: Employee Compensation Audit identifies eligibility issues.

#Final Verified answer: A. Employee Compensation Audit.

질문 # 30

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ExamPassdump는 엘리트한 전문가들의 끊임없는 연구와 자신만의 노하우로 Workday Workday-Pro-Compensation덤프 자료를 만들어 냈으므로 여러분의 꿈을 이루어드립니다. 기존의 Workday Workday-Pro-Compensation시험문제를 분석하여 만들어낸 Workday Workday-Pro-Compensation덤프의 문제와 답은 실제시험의 문제와 답과 아주 비슷합니다. Workday Workday-Pro-Compensation덤프는 합격보장해드리는 고품질 덤프입니다. ExamPassdump의 덤프를 장바구니에 넣고 페이지를 통한 안전결제를 진행하여 덤프를 다운받아 시험합격하세요.

Workday-Pro-Compensation인증덤프 샘플 다운 : https://www.exampassdump.com/Workday-Pro-Compensation_valid-

**Workday-Pro-Compensation인증덤프공부 최신인기 인증 시험덤프샘플문
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그리고 ExamPasdump Workday-Pro-Compensation 시험 문제집의 전체 버전을 클라우드 저장소에서 다운로드할 수 있습니다: https://drive.google.com/open?id=19s_9WKar4Rw26CwLaRy5kk_qFgfKnCtY

