

# CCMP最新試験を検索して,Certified Change Management Professionalの半分をパスします



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## ACMP Global CCMP 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"><li>• Close the Change Management Effort: This section assesses skills of Change Managers and Program Leads and covers evaluating the success of the change initiative, conducting lessons learned, documenting recommended actions, gaining closure approvals, transferring ownership, ensuring sustainability, and recognizing achievements.</li></ul>
トピック 2	<ul style="list-style-type: none"><li>• Evaluate Change Impact and Organizational : This section of the CCMP exam measures skills of Change Managers and Organizational Development Specialists and covers assessing the need for change, defining desired outcomes, identifying stakeholders and sponsors, evaluating organizational culture, capacity, and readiness, and analyzing risks, communication, and learning requirements to ensure successful change adoption.</li></ul>
トピック 3	<ul style="list-style-type: none"><li>• Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.</li></ul>

トピック 4	<ul style="list-style-type: none"> <li>• Execute, Manage, and Monitor Implementation of the Change Management Plan: This section measures skills of Change Managers and Program Leads and focuses on executing all elements of the change management plan. It covers implementing resource allocation, communication, sponsorship, stakeholder engagement, learning, measurement, benefits realization, sustainability, and adjusting the plan as needed to achieve desired outcomes.</li> </ul>
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>> CCMP最新試験 <<

## 一番優秀CCMP | 最高のCCMP最新試験試験 | 試験の準備方法Certified Change Management Professional基礎問題集

近年、社会の急速な発展に伴って、IT業界は人々に愛顧されました。ACMP Global CCMPIT認定試験を受験して認証資格を取ることを通して、IT事業を更に上がる人は多くになります。そのときは、あなたにとって必要するのはあなたのACMP Global CCMP試験合格をたすけてあげるのJpexamというサイトです。Jpexamの素晴らしい問題集はIT技術者が長年を重ねて、総括しました経験と結果です。先人の肩の上に立って、あなたも成功に一步近付くことができます。

### ACMP Global Certified Change Management Professional 認定 CCMP 試験 問題 (Q95-Q100):

#### 質問 # 95

You are in the role of identifying obstacles to achieve the desired future state. What document are you likely to have as an output of this effort?

- A. Change input
- B. Stakeholder analysis
- **C. Risk register**
- D. Culture assessment

正解: C

解説:

When identifying obstacles to achieving the desired future state, the output is a risk register. ACMP defines this as a document cataloging risks, their probability, impacts, and mitigation strategies. Culture assessments (B) and stakeholder analysis (C) provide input for identifying risks, but the final deliverable is the risk register. Change input (A) is too vague. Thus, option D is correct. (Reference: ACMP Standard, Process Group 1 - Evaluate; Output: Risk register documenting identified risks and mitigation plans.)

#### 質問 # 96

There are numerous activities that are part of executing the sustainability plan. What is the risk if they are not effective?

- **A. There is a retreat to the prior current state**
- B. The customers will not demonstrate the intended behavior
- C. The vision for the program may not be achieved
- D. The change will take much longer to happen

正解: A

解説:

Sustainability activities are designed to embed new behaviors into normal operations. If these are ineffective, employees often revert to old ways of working. This backsliding undermines adoption, erodes benefits realization, and threatens the credibility of change management. While delays (B), customer behavior (C), and vision alignment (D) are concerns, the most direct risk of ineffective sustainability practices is a retreat to the prior current state.

(Reference: ACMP Standard, Process Group 4 - Sustainability Activities: Reinforce adoption, monitor usage, adjust systems, and prevent reversion.)

### 質問 # 97

What best describes when a proposed change will have a high impact on the organization's financial performance/health?

- A. A high level of awareness
- B. A high level of commitment
- C. A high level of adoption
- **D. A high level of risk**

正解: D

解説:

When a change significantly affects financial health, it is classified as a high-risk initiative. ACMP highlights that risk increases with larger impacts on finances, operations, and culture. Awareness (A), commitment (B), and adoption (D) are important factors for success but do not describe the inherent risk. Therefore, the correct framing of financial impact is high level of risk (C). This requires stronger governance, sponsor involvement, and monitoring.

(Reference: ACMP Standard, Process Group 1 - Evaluate; Activity: Risk assessment considers organizational financial performance as a major factor.)

### 質問 # 98

Linking rewards and recognition required by a change initiative is a component of which strategy?

- **A. Sustainability**
- B. Learning and development
- C. Measurement and benefit realization
- D. Change impact and readiness

正解: A

解説:

ACMP identifies rewards and recognition systems as key elements of the sustainability strategy. They reinforce desired behaviors, prevent regression to old practices, and motivate adoption. Impact and readiness (A) identify scope and preparedness. Learning and development (C) builds skills, and measurement (D) evaluates progress. Only sustainability (B) directly incorporates reinforcement through recognition.

(Reference: ACMP Standard, Process Group 4 - Sustainability Plan; Activity: Integrate rewards and recognition to sustain adoption.)

### 質問 # 99

In resource planning, after defining key roles for each type of labor needed to support the change effort, what is the next step to determine if the skills required exist in the organization?

- A. Risk assessment
- B. Sponsorship planning
- **C. Skill gap analysis**
- D. Readiness assessment

正解: C

解説:

Once roles are defined, the next step is conducting a skill gap analysis. ACMP emphasizes this activity to identify whether existing staff possess the competencies required or if additional training, hiring, or external support is needed. Risk assessment (A) and readiness (D) are broader evaluations, while sponsorship planning (C) focuses on leadership. To align resources with capability needs, skill gap analysis is the correct follow-up.

(Reference: ACMP Standard, Process Group 1 - Evaluate; Activity: Conduct skill gap analysis after defining roles.)

### 質問 # 100

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CCMP基礎問題集: [https://www.jpexam.com/CCMP\\_exam.html](https://www.jpexam.com/CCMP_exam.html)

- 最新-一番優秀なCCMP最新試験試験-試験の準備方法CCMP基礎問題集 □ □ CCMP □を無料でダウンロード ⇒ [www.goshiken.com](http://www.goshiken.com) □で検索するだけCCMP日本語復習赤本
- CCMP試験の準備方法 | 権威のあるCCMP最新試験試験 | 信頼的なCertified Change Management Professional基礎問題集 □ ⇒ [www.goshiken.com](http://www.goshiken.com) □で「CCMP」を検索し、無料でダウンロードしてくださいCCMP関連問題資料
- エスパートが最強の学習法を公開! ACMP Global 認定 CCMP問題集 □ 今すぐ ⇒ [www.japancert.com](http://www.japancert.com) ⇐で CCMP ◀を検索し、無料でダウンロードしてくださいCCMP参考書勉強
- CCMP日本語認定 □ CCMP最新資料 □ CCMP日本語復習赤本 □ □ [www.goshiken.com](http://www.goshiken.com) □に移動し、▶ CCMP ◀を検索して無料でダウンロードしてくださいCCMP前提条件
- CCMP出題範囲 □ CCMP無料サンプル □ CCMP日本語独学書籍 ☺ ⇒ [www.it-passports.com](http://www.it-passports.com) ⇐には無料の□ CCMP □問題集がありますCCMP関連問題資料
- 100%合格率のCCMP最新試験と真実的なCCMP基礎問題集 □ □ [www.goshiken.com](http://www.goshiken.com) □を開き、□ CCMP □を入力して、無料でダウンロードしてくださいCCMP出題範囲
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