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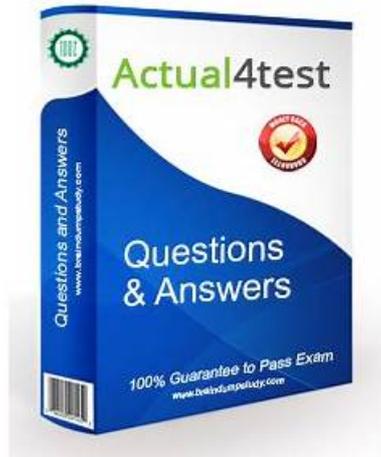
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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 5	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 7	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q68-Q73):

NEW QUESTION # 68
Which tool do you use to import Work Schedules?

- A. Import Employee Data
- B. Import and Export Data
- C. Import Foundation Data
- D. Import/Export Corporate Data Model

Answer: B

NEW QUESTION # 69
Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

- A. Infotype 2003
- B. Infotype 2002
- C. Infotype 2010
- D. Infotype 2005

Answer: A

NEW QUESTION # 70

As a consultant, you want to create a Time Collector with a Monthly frequency.What error do you see in the below configuration?

- A. Time Collectors CANNOT be set up with Time Pay Type as Yes.
- B. Time Collectors CANNOT be set up with Time Category as Calculated Time.
- C. Time Collectors CANNOT be set up with UI Component as Yes.
- D. Time Collectors CANNOT be set up WITHOUT Valuation Result Category.

Answer: A

NEW QUESTION # 71

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?
Note: There are 2 correct answers to this question.

- A. STOP following a STOP
- B. START following a STOP
- C. START following a START
- D. STOP following a START

Answer: C,D

NEW QUESTION # 72

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December
2022.If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- A. Taken = 0, Planned = 30
- B. Taken = 10, Planned = 30
- C. Taken = 10, Planned = 0
- D. Taken = 0, Planned = 10

Answer: D

NEW QUESTION # 73

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