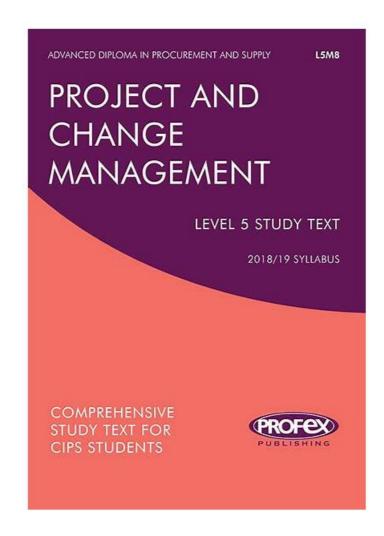
One of the Best Ways to Prepare For the L5M8 Project and Change Management



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CIPS L5M8 Exam Syllabus Topics:

Topic	Details

Topic 1	 Understand the concept of organisational change and how it can be achieved: This section of the exam measures skills of Change Management Specialists and covers the core concepts and types of organisational change, including evolutionary, adaptive, revolutionary, and reconstructive change. It examines how internal and external factors such as SWOT and PEST analyses, innovation, and management restructuring, drive transformation. Learners evaluate how organisations respond to change, including resistance, skepticism, and the need to maintain progress during turbulent environments. It also addresses methods for managing and sustaining change through communication, empowerment, incremental adjustments, and lean methodologies, while distinguishing between hard and soft change processes.
Topic 2	 Understand approaches to the planning and management of projects and change initiatives: This section of the exam measures the skills of Strategic Operations Managers and covers the planning and governance frameworks necessary for effective project and change management. It includes corporate governance structures such as project boards, reporting systems, and initiation documents. Learners examine common project objectives that balance cost, quality, and time while promoting sustainability and community impact. Additionally, this section delves into risk management approaches, including identification, simulation, and accountability within supply chains. It concludes with an analysis of planning methodologies such as sequencing, network analysis, PERT, CPM, and the use of Gantt charts to ensure efficient project execution and control.
Topic 3	 Understand aspects of projects in organisations: This section of the exam measures the skills of Procurement Project Managers and covers the fundamental aspects that influence how projects operate within organisations. It explores the distinction between programmes and projects, stakeholder management, and how key measures such as cost, quality, and delivery impact project success. Candidates also study factors leading to project success or failure, work breakdown structures, and how project structures and resources align with supply chain relationships. It further includes understanding sub- contracting, consortiums, and project partnerships, as well as analysing project resources through scheduling, technology systems, and financial management. The section concludes with the project life cycle, from initiation and implementation to closure and review.

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CIPS Project and Change Management Sample Questions (Q73-Q78):

NEW QUESTION #73

A SWOT analysis, being a linear process, cannot be performed using the nonlinear mind mapping technique.

- A. False
- B. True

Answer: A

NEW QUESTION #74

Which of the following is true of low-end tools of the project management software?

- A. they provide basic project management features
- B. their main advantage is that they have unlimited functionality

 C. they are referred to as an enterprise project management software D. they are designed for especially large projects with multiple users
Answer: A
NEW QUESTION # 75 The project team must take corrective action if stakeholders with high interest and high power are categorized as • A. resistant • B. leading
 C. neutral D. supportive
Answer: A
NEW QUESTION # 76 During processes for a new project, the organization recognizes that a new project exists, and completes a project charter as part of this recognition.
 A. opening B. initiating C. planning D. controlling
Answer: D
NEW QUESTION # 77 Which of the following best describes outsourcing? • A. an organization,s use of virtual teams with employees located in different countries
 B. an organization selling its products in a market outside its domestic market C. an organization,s acquisition of goods and services from an outside source D. an organization setting up manufacturing and retailing facilities in a new country
Answer: C
NEW QUESTION # 78
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