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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q56-Q61):

NEW QUESTION # 56
You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Data Capture Form Submitted - Welcome and Set Password Email
- B. Welcome/Thanks for Creating Account
- C. Recruiting Manual Candidate Creation Notification
- D. Career Site E-Mail Notification

Answer: A

NEW QUESTION # 57

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- A. Check the Export Automated Process Logs from Command Center.
- B. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- C. Check the Export Jobs to CSV log from Command Center.
- D. Check that each user has a unique email address.

Answer: A,D

NEW QUESTION # 58

Which of the following are leading practices regarding the Source Tracker functionality? Note: There are 3 correct answers to this question.

- A. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
- B. Enable your customer's Source Tracker options from Command Center.
- C. When setting up the Source Tracker for your customer, enable all possible sources.
- D. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.
- E. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.

Answer: A,B,E

NEW QUESTION # 59

Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements. Which of the following are associated with a standard XML feed? Note: There are 2 correct answers to this question.

- A. One standard XML feed is included in the statement of work for a standard recruiting implementation.
- B. Customers need to renew XML job feeds annually.
- C. The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.
- D. All of the customer's jobs are included in a standard XML feed.

Answer: A,D

NEW QUESTION # 60

Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

- A. Job alerts email template
- B. Create an Account page
- C. Data capture form
- D. Search bar

Answer: B

Explanation:

Comprehensive and Detailed In-Depth Explanation:
The Manage Languages feature in Admin Center allows administrators to translate system-generated text labels used across SAP SuccessFactors, including CSB sites. This is distinct from customer-specific content, which is handled differently. Let's analyze the options:
* Option A (Create an Account page): Correct. The "Create an Account" page includes system labels (e.
g., "Username," "Password," "Create Account" button), which are part of the default CSB interface and must be translated using Manage Languages for multi-lingual support.
* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "Labels on the Create an Account page, such as field names and buttons, are system text translated via Manage Languages in Admin Center for CSB sites."
* Reasoning: These labels are hardcoded by SAP and appear on careers.bestrun.com/register. For a French locale (fr_FR), "Username" becomes "Nom d'utilisateur" via Admin Center > Manage Languages > Translate, ensuring consistency across all CSB instances.
* Practical Example: For "Best Run," a consultant navigates to Admin Center, selects fr_FR, and updates "Create Account" to "Creer un compte," which then reflects on the live site.
* Option B (Data capture form): Incorrect. Data capture forms contain custom fields (e.g., "Skills,"
"Interests") defined by the customer in CSB, not system labels. Translations for these are managed within CSB's Translations tool or configuration workbook, not Manage Languages.
* Option C (Search bar): Incorrect. The search bar's text (e.g., "Search Jobs") is system text, but its translation is handled in CSB > Tools > Translations, not Manage Languages, which focuses on broader system labels.
* Option D (Job alerts email template): Incorrect. Job alerts templates are customized in Admin Center
> E-Mail Notification Templates Settings, where translations are applied directly within the template editor, not via Manage Languages.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Localization Guide.

NEW QUESTION # 61

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