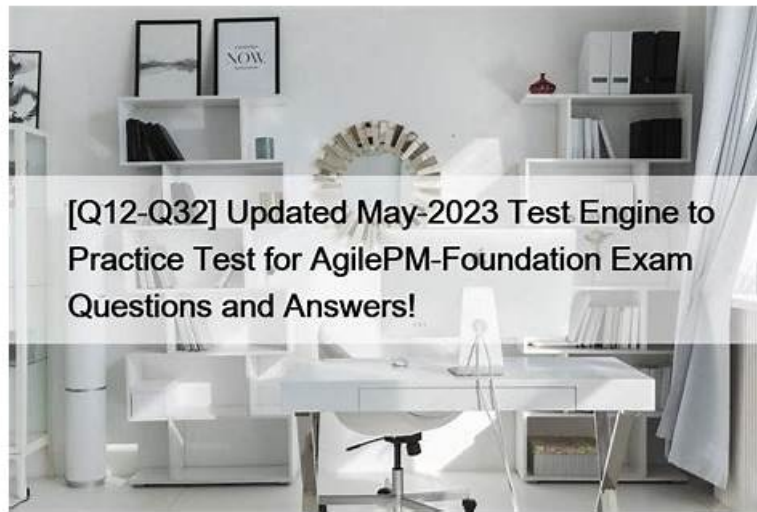


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NEW QUESTION # 20

According to Tuckman, in what stage of the team development model will members of the team be 'working collectively to achieve results'?

- A. Forming.
- B. Storming.
- **C. Performing.**
- D. Adjourning.

Answer: C

Explanation:

* Performing Stage: In this stage, team members work cohesively towards achieving results. Roles and processes are clear, and collaboration is at its peak.

* Other Stages:

* Forming: Initial setup with limited collaboration.

* Storming: Characterized by conflict and role clarification.

* Adjourning: Focused on disbanding after tasks are completed.

Key AgilePM Concepts Referenced:

* Team Development Models: AgilePM Handbook, Chapter 5, Section 5.4.

NEW QUESTION # 21

Which of the key principles, for building and maintaining engagement throughout change, is demonstrated through sharing information about why change is necessary and when it will take place?

- **A. Transparency.**
- B. Empathy.
- C. Inclusivity.
- D. Connectivity.

Answer: A

Explanation:

* Transparency: Sharing the rationale and timeline for change ensures openness and builds trust among stakeholders. Transparency is fundamental to managing expectations and mitigating resistance.

* Other Options:

* Inclusivity: Focuses on ensuring all voices are heard.

* Connectivity: Refers to fostering relationships.

* Empathy: Relates to understanding others' feelings, not information sharing.

Key AgilePM Concepts Referenced:

* Transparent Communication: AgilePM Handbook, Chapter 4, Section 4.2.

NEW QUESTION # 22

When assessing the impact and severity of options on how to handle change, not all costs are financial. What type of cost is reflected in the downtime experienced while staff are trained to use a new process or system?

- **A. Productivity dip.**
- B. Safety & Wellbeing.
- C. Opportunity.
- D. Reputational.

Answer: A

Explanation:

* Productivity Dip: A temporary drop in productivity is common when employees are being trained on new processes or systems. This cost is critical to account for in planning and managing change effectively.

* Other Options:

* Safety & Wellbeing: Relates to physical and emotional health, not productivity.

* Reputational: Refers to external perception of the organization.

* Opportunity: Refers to lost potential from alternative courses of action.

Key AgilePM Concepts Referenced:

* Assessing Change Impact: AgilePM Handbook, Chapter 7, Section 7.3.

NEW QUESTION # 23

Which purpose relates to the Consolidation in a structured Timebox?

- A. To address the requirements and test the structure Timebox product.
- B. To formally accept the structured Timebox deliverables.
- **C. To confirm the detail of all the requirements to be delivered by the structured Timebox.**
- D. To tie up any loose ends related to Evolutionary Development

Answer: C

NEW QUESTION # 24

What role is responsible for interpreting the needs of the Business Sponsor and communicating these to the team?

- A. Technical Coordinator
- B. Team Leader
- C. Business Analyst
- **D. Business Visionary**

Answer: D

NEW QUESTION # 25

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