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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 3	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q27-Q32):

NEW QUESTION # 27
Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- A. Workflow Configuration
- B. Manager Workflow Configuration
- C. HR Workflow Configuration
- D. Admin Workflow Configuration

Answer: A,D

NEW QUESTION # 28
Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416.What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.

Answer: A

NEW QUESTION # 29
Which object do you use to configure how accruals are to be awarded?

- A. Time Account Type
- B. Accrual Calculation Base
- C. Time Type
- D. Time Account

Answer: A

NEW QUESTION # 30
Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.

- A. Time Segment
- B. Fixed Value
- C. Time Record Filter
- D. Time Type Group

Answer: B,D

NEW QUESTION # 31
What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- A. Filter based on a Day Model Shift Classification
- B. Filter based on a Time Collector
- C. Filter based on a Counted Event
- D. Filter based on a Time Type Group

Answer: D

NEW QUESTION # 32
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