

# Free PDF Quiz C-THR92-2505 - SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Updated Flexible Learning Mode

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## SAP Certified Application Associate - SAP SuccessFactors People Analytics: Reporting 2H/2022 Sample Questions (Q31-Q36):

### NEW QUESTION # 31

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool?

Note: There are 3 correct answers to this question.

- A. Report - Canvas Designer
- B. Report - Canvas Designer Admin
- C. Report Center
- D. Run Report: Employee Profile
- E. Create Reports: Employee Profile

Answer: A,B,C

### NEW QUESTION # 32

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible.

What action do you take?

- A. Create a new report and add orphaned pages. Share the report.
- B. Use the Recycle Bin to restore the Report.
- C. Contact Successfactors support to request the report be restored.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: D

### NEW QUESTION # 33

When constructing an expression for a calculated column, which syntax should you use to enter a date?

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q77-Q82):

### NEW QUESTION # 77

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?

□

- A. An incorrect dynamic date variable has been used.
- **B. An incorrect data type has been selected.**
- C. An "if then else" statement needs to be included.
- D. The result of the formula is negative.

**Answer: B**

Explanation:

\* Error Analysis

\* Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.

\* Why the Error Occurs

\* The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.

\* Why Other Options are Incorrect

\* A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.

\* B (If-Then-Else Statement): Such a statement is unnecessary in the given formula.

\* C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.

References

\* SAP SuccessFactors Calculated Columns Guide

### NEW QUESTION # 78

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Save formats to a template.
- B. Change column types.
- **C. Change column headers.**
- **D. Change the order of columns.**
- **E. Adjust column widths.**

**Answer: C,D,E**

Explanation:

\* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

\* Formatting Options

\* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

\* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

\* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

\* Explanation of Correct Answers

\* Option A: Correct, as reordering columns is a standard customization feature.

\* Option C: Correct, because column width adjustment is supported for better layout and content display.

\* Option D: Correct, since column headers can be edited to reflect data labels better.

\* Explanation of Incorrect Options

\* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

\* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide

\* SAP List Report Component Features: SAP Help Portal

\* openSAP Training Materials: Detailed guidelines on report customization options.

### NEW QUESTION # 79

You are using a Multi-Dataset table report without Business Intelligence Reporting Tools (BIRT). What are characteristics of the report output? Note: There are 2 correct answers to this question.

- A. Data is joined in the query.
- B. Report results are shown on a single tab in the output.
- C. Report results are shown on separate tabs in the output.
- D. Data is NOT joined in the query.

**Answer: C,D**

Explanation:

When using a Multi-Dataset Table Report without Business Intelligence Reporting Tools (BIRT), the following characteristics apply:

\* Report results are shown on separate tabs in the output (A):

\* Each dataset's output is displayed on its respective tab. This is because the data is not integrated or merged in the query.

\* Data is NOT joined in the query (D):

\* Multi-dataset reports without BIRT do not perform data joins. Each dataset is treated independently.

### NEW QUESTION # 80

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question.

- A. Row: Count
- B. Table Structure: Aggregated List
- C. Column: Location
- D. Column: Count
- E. Table Structure: Cross-tab

**Answer: B,C,D**

Explanation:

To configure the Builder to display the table as shown in the screenshot:

\* Column: Location (B):

\* Location is displayed as a column header in the table, grouping the rows by location.

\* Table Structure: Aggregated List (C):

\* The table structure must be set to an aggregated list to summarize the count by location.

\* Column: Count (D):

\* The Count column displays the number of occurrences or employees for each location.

### NEW QUESTION # 81

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. iOS SF app
- B. Canvas Report
- C. Custom table report
- D. Dashboard
- E. Homepage

**Answer: A,D,E**

#### Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

- \* Homepage (C):
- \* Shared tiles can appear on the recipient's homepage if configured appropriately.
- \* iOS SF App (D):
- \* Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.
- \* Dashboard (E):
- \* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

#### NEW QUESTION # 82

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