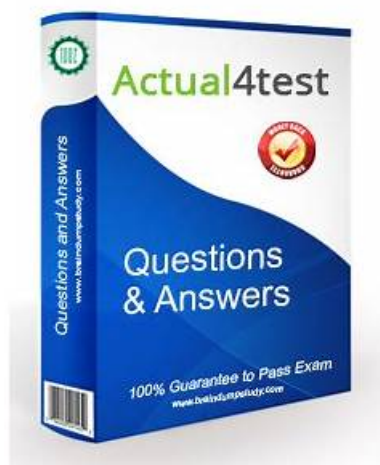


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q50-Q55):

NEW QUESTION # 50

Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- **A. Analyze time account postings.**
- **B. Create absences for employees.**
- C. Approve time sheets.
- **D. Perform time account payouts.**
- E. Review attendance recordings.

Answer: A,B,D

NEW QUESTION # 51

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Calculated Time: Time data is derived from the work schedule of an employee.
- **B. Calculated Time: Time data is derived from the output of a time valuation.**
- **C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.**
- D. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.

Answer: B,C

NEW QUESTION # 52

What are the allowed Message Types in a Time Valuation rule?

- A. Error and Information
- B. Information, and Alert and Warning
- **C. Error, and Alert and Warning**
- D. Error, Information, and Alert and Warning

Answer: C

NEW QUESTION # 53

Which generic object do you use to import leave requests?

- **A. Employee Time**
- B. Employee Time Sheet
- C. External Time Record
- D. External Time Data

Answer: A

NEW QUESTION # 54

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November 4, 2021: 8 hours Friday, November 5, 2021: 8 hours Saturday, November 6, 2021: 0 hours Sunday, November 7, 2021: 0 hours

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- A. The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.
- B. The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- C. The Working Time Account is credited with a total balance of +1 hour for the week.
- D. The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.

Answer: A

NEW QUESTION # 55

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