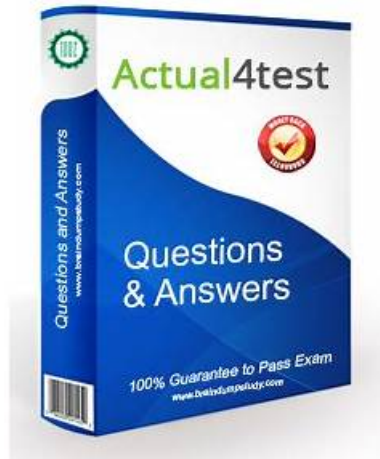


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q10-Q15):

NEW QUESTION # 10

Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- **B. SAP Business Accelerator Hub**
- C. SAP Application Interface Framework

Answer: B

Explanation:

Reference:

SAP SuccessFactors Integration Guide, Section: "Exploring APIs in SAP Business Accelerator Hub" SAP SuccessFactors Onboarding Study Guide, Topic: "API Integration for Onboarding"

NEW QUESTION # 11

How do you grant your administrator the ability to use the Update Process Flows for Onboarding tool?

- A. Add the administrator to SAP_ONB2_ErrorFlowAdmins group
- **B. Add the administrator to OnboardingBPEServiceUser group**
- C. Add the Process Management permission to the Onboarding administrator role
- D. Add the administrator to OnboardingBpeAdmin group

Answer: B

NEW QUESTION # 12

What are the prerequisites for creating Onboarding tasks?

Note: There are 2 correct answers to this question.

- **A. Create an Onboarding program to assign tasks**
- **B. Create role-based permissions to access new hire tasks**
- C. Configure the Select Onboarding Task Configuration business rule
- D. Configure additional tasks in the dashboard

Answer: A,B

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating and Assigning Onboarding Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Task Configuration in Onboarding"

NEW QUESTION # 13

What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- **A. ONB2Process**
- B. ONB2ProcessTask
- C. ONB2ProcessVariant
- D. ONB2ProcessTrigger

Answer: A

Explanation:

Reference:

NEW QUESTION # 14

What are some of the steps that can be added to a process using the Process Variant Manager?

Note: There are 3 correct answers to this question.

- **A. Create New Hire Tasks**
- B. New Employee
- **C. Additional Onboarding Data Collection**
- D. New Hire Verification
- **E. Compliance Forms**

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Customizing Processes with Process Variant Manager" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Process Customization"

NEW QUESTION # 15

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