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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q99-Q104):

NEW QUESTION # 99

What is the primary purpose of defining scheduler profiles in Oracle Time and Labor?

- A. In Oracle Time and Labor, what is the primary role of time entry rules?
- B. To enforce validation and calculation rules for time entries
- C. To configure payroll processing

- D. To schedule time-related tasks

Answer: A

NEW QUESTION # 100

What can be achieved by configuring custom time attributes and time entry layout components in Oracle Time and Labor?
(Select all that apply)

- A. Enabling reporting and viewing of multiple attribute time card fields
- B. Enabling reporting and viewing of single attribute time card fields
- C. Managing employee records
- D. Setting up payroll processing

Answer: A,B

NEW QUESTION # 101

Which component must be configured to control global behaviors such as enabling multiple time-entry methods and defining default time attributes?

- A. Time Rules Set
- B. Time Calculation Rule
- C. General System Settings
- D. Time Layout Set

Answer: C

NEW QUESTION # 102

What is the primary purpose of configuring mass time card creation and mass time entry?

- A. To streamline the process of entering time for multiple employees
- B. To calculate employee salaries
- C. To manage employee records
- D. To generate financial reports

Answer: A

NEW QUESTION # 103

A manufacturing company uses Oracle Time and Labor Cloud to manage daily and weekly time entry for employees working across multiple production lines. Recently, supervisors reported that employees cannot view the correct time layout for entering overtime hours.

The Time Entry Layout Set assigned to these employees was recently updated to include overtime fields, but employees only see the default layout when accessing their timesheet.

The consultant confirms:

- * The Time Layout Set has been updated correctly.
- * The Time Profile assigned to affected employees references the updated layout.
- * The client uses a custom Time Consumer Set for processing payroll-related entries.
- * No changes were made to Time Entry Rules in the past week.

The company processes overtime differently for production employees. Which configuration ensures the updated layout drives the correct overtime calculations?

- A. Enable layout overrides in the worker's Person Profile
- B. Add overtime fields directly into the Time Consumer Set
- C. Associate overtime fields with the correct Time Entry Rules
- D. Bind overtime attributes to the worker's assignment status

Answer: C

NEW QUESTION # 104

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