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IASP Strategy Planning Professional Exam Sample Questions (Q86-Q91):

NEW QUESTION # 86

Which of the following BEST describes an effective organizational vision?

- A. Describes next year's goals, the organization's core values, and the key processes used to satisfy its customers and stakeholders
- B. Lists a variety of strategic goals, organizational functions, and performance measures
- **C. Is a forward looking, emotionally grabbing sentence that identifies where the organization aspires to be in the long-term**
- D. Describes the purpose of the organization, the services and products provided, and how the organization creates value for its customers

Answer: C

Explanation:

An effective vision statement is forward-looking and emotionally compelling, articulating the aspirational future state that motivates and guides the organization over the long term. The IASP SPP curriculum stresses that vision inspires stakeholders and sets the direction for strategy, distinguishing it from mission or operational documents focused on purpose or current activities. A clear, powerful vision drives alignment and strategic focus. #IASP SPP Study Guide - Vision and Mission##Drucker, The Practice of Management#

NEW QUESTION # 87

A cornerstone of strategic management is constant commitment to

- A. quality circles
- B. reengineering
- C. consensus management
- **D. continuous improvement**

Answer: D

Explanation:

Continuous improvement is foundational to strategic management, ensuring ongoing adaptation, learning, and performance enhancement. This commitment fosters organizational agility and resilience, critical in dynamic environments. The IASP SPP curriculum emphasizes embedding continuous improvement into culture and processes as a key to sustaining competitive advantage and strategic success. Consensus management and reengineering support improvement but are not as fundamental, while quality circles are specific tools rather than cornerstones. #IASP SPP Study Guide - Continuous Improvement##Denning, Out of the Crisis#

NEW QUESTION # 88

Which of the following is MOST ideal for developing teamwork?

- A. Practice team-building through other activities unrelated to the project
- B. Isolate a small function of the project
- **C. Ensure everyone understands how their work helps to accomplish the project objectives**
- D. Identify who is responsible for tasks

Answer: C

Explanation:

Teamwork flourishes best when everyone understands how their work contributes to overall project objectives. This shared understanding aligns efforts, fosters collaboration, and enhances motivation. The IASP SPP curriculum stresses that connecting individual roles to common goals promotes ownership and collective accountability, which are essential for effective teamwork. Isolating functions or unrelated team-building activities may build social bonds but do not replace clear purpose alignment necessary for performance. #IASP SPP Study Guide - Teamwork##Katzbach & Smith, The Wisdom of Teams#

NEW QUESTION # 89

Which of the following is NOT a benefit of portfolio planning?

- A. Yields higher-quality strategies
- B. Provides framework that can be adapted to each organization's needs
- C. Decentralizes control strategy
- D. Gives organization-wide visibility concerning strategic performance

Answer: C

Explanation:

Portfolio planning does not decentralize control strategy; rather, it enables centralized oversight and coordination of multiple projects or initiatives to optimize resource allocation and strategic alignment. The IASP SPP curriculum explains that portfolio management provides higher-quality strategies, transparency across the organization, and adaptable frameworks, but control remains structured to ensure coherence. #IASP SPP Study Guide - Portfolio Management##PMI, Standard for Portfolio Management#

NEW QUESTION # 90

Which of the following is the BEST way to obtain feedback once a draft strategic plan has been created?

- A. Have the chief executive call the stakeholders
- B. Send a paper copy of the draft strategic plan to stakeholders
- C. Post the draft strategic plan on the website
- D. Meet with key stakeholders

Answer: D

Explanation:

Meeting directly with key stakeholders provides the best feedback because it enables interactive dialogue, immediate clarification, and deeper understanding. This approach fosters engagement, trust, and constructive input, allowing planners to refine the strategic plan effectively. The IASP SPP curriculum highlights that personal interaction is essential for buy-in and quality feedback. Passive distribution methods like posting online or sending copies lack engagement and risk misunderstanding or limited response. #IASP SPP Study Guide - Stakeholder Engagement##Freeman, Strategic Management#

NEW QUESTION # 91

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Chapter Four: The People and Their Roles, We SPP Valid Exam Braindumps figured that with the growth of the contingent workforce and the growing number of key, contingent contributors at many firms companies New SPP Practice Questions would be thinking strategically about how to find and retain these assets.

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