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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q68-Q73):

NEW QUESTION # 68

What actions can you take in the Career Site Builder Functions Viewer?

- A. Create new functions.
- B. Modify existing functions.
- **C. Delete existing functions.**
- D. Copy existing functions.

Answer: C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Functions Viewer in Career Site Builder (CSB) is a diagnostic and management tool for reviewing and managing custom JavaScript functions added to enhance site functionality. Let's evaluate the possible actions:

* Option A (Delete existing functions): Correct. The Functions Viewer allows administrators to remove custom functions that are no longer needed or causing issues.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Functions Viewer in Career Site Builder enables administrators to view and delete existing custom functions added to the site, providing control over JavaScript enhancements."

* Reasoning: If a custom chatbot script (e.g., added via CSB > Tools > JavaScript) malfunctions, the Viewer lists it (e.g., "chatFunction.js"), and a delete action removes it to restore stability. This is accessed via CSB > Tools > Functions Viewer.

* Practical Example: For "Best Run," a consultant deletes a broken "liveChat.js" function, confirming the site reverts to default behavior on careers.bestrun.com

* Option B (Modify existing functions): Incorrect. The Viewer is read-only for modification; changes must be made in the original JavaScript editor (CSB > Tools > JavaScript) and re-uploaded.

* Option C (Create new functions): Incorrect. Creation occurs in the JavaScript section, not the Viewer, which is for inspection.

* Option D (Copy existing functions): Incorrect. Copying isn't a Viewer feature; it requires manual code duplication in the editor.

NEW QUESTION # 69

What are some of the responsibilities of a functional consultant on a Career Site Builder (CSB) implementation? Note: There are 2 correct answers to this question.

- **A. Work with the customer to develop a job distribution strategy.**
- B. Build the customer's CSB site using custom plugins.
- C. Implement backlinks on the customer's corporate web site that link to their CSB site.
- **D. Ensure that the job data supports the customer's recruiting strategy.**

Answer: A,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

A functional consultant's role in a CSB implementation focuses on strategy and configuration:

* Option B (Work with the customer to develop a job distribution strategy): Correct. Consultants collaborate with customers to align job distribution (e.g., via XML feeds, Recruiting Posting) with recruitment goals.

* SAP Documentation Excerpt: From the Implementation Handbook: "The functional consultant is responsible for working with the customer to define a job distribution strategy, ensuring that job postings are effectively delivered to target sources using Career Site Builder and Recruiting Marketing tools."

* Option C (Ensure that the job data supports the customer's recruiting strategy): Correct.

Consultants configure job fields and mappings to reflect strategic priorities (e.g., key roles, locations).

* SAP Documentation Excerpt: From the Implementation Handbook: "A key responsibility of the functional consultant is to ensure that job data, including requisition fields and mappings, supports the customer's recruiting strategy within the CSB implementation."

* Option A (Build the customer's CSB site using custom plugins): Incorrect. Custom plugins are technical enhancements outside a functional consultant's typical scope; CSB uses standard tools.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Consultant Responsibilities).

NEW QUESTION # 70

Where is the Job Alerts Email Template configured?

- A. E-Mail Notification Templates Settings
- **B. Career Site Builder**

- C. Command Center
- D. Recruiting Email Triggers

Answer: B

NEW QUESTION # 71

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Category page
- B. Content page
- C. Map page
- D. Landing page

Answer: A

NEW QUESTION # 72

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- A. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- B. Check the Export Automated Process Logs from Command Center.
- C. Check that each user has a unique email address.
- D. Check the Export Jobs to CSV log from Command Center.

Answer: B,C

NEW QUESTION # 73

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