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Having a good command of professional knowledge for customers related to this 1Z0-1050-24 exam is of superior condition. However, that is not certain and sure enough to successfully pass this exam. You need efficiency and exam skills as well. Actually, a great majority of exam candidates feel abstracted at this point, wondering which one is the perfect practice material they are looking for. To make things clear, we will instruct you on the traits of our 1Z0-1050-24 real materials one by one. Here we recommend our 1Z0-1050-24 guide question for your reference.

Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.
Topic 2	<ul style="list-style-type: none">Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.
Topic 3	<ul style="list-style-type: none">Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.

Topic 4	<ul style="list-style-type: none"> • Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.
Topic 5	<ul style="list-style-type: none"> • Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.
Topic 6	<ul style="list-style-type: none"> • Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q64-Q69):

NEW QUESTION # 64

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?

- A. Derives the value from the context of the current flow instance
- **B. Derives the value from the output of the previous task**
- C. Derives a specific value to the parameter as entered by the user
- D. Derives the value from a SQL Bind

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a payroll flow task is configured with "Bind to Flow Task Parameter," it retrieves its parameter value from the output of the previous task in the flow. This allows for dynamic data passing between tasks within the same flow instance, enhancing automation and dependency management. Option A (user-entered value) applies to manual inputs, not binding. Option B (SQL Bind) refers to database queries, not task outputs, and Option D (flow instance context) is less specific and not the direct source in this context. The Oracle documentation explains this under "Payroll Flow Parameters."

NEW QUESTION # 65

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Delete the check payment payment result.
- B. Change the check payment status from paid to cancelled.
- **C. Change the check payment status from paid to void.**
- D. Rollback the prepayment process for this employee.

Answer: C

NEW QUESTION # 66

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. End the weekly payroll record to the worker and add a new monthly payroll record.
- **B. Transfer the worker from the weekly payroll to the monthly payroll.**
- C. Update the weekly payroll definition and change the calendar to a weekly frequency.
- D. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

Answer: B

Explanation:

In Oracle Payroll Cloud, when a worker's payroll frequency changes (e.g., from weekly to monthly), the simplest and recommended action is to transfer the worker from the weekly payroll to the monthly payroll (Option B). This is done via the "Manage Payroll Relationships" task, where you update the payroll assignment to point to the new payroll definition, effective from the desired date. Option A (terminate and create a new assignment) is overly complex and disrupts continuity of employment records. Option C (update payroll definition) is incorrect, as it alters the payroll for all workers, not just one. Option D (end and add payroll record) is not a precise description of the process, as payroll records are not ended individually; the transfer handles this seamlessly. Oracle documentation outlines payroll transfers for frequency changes.

NEW QUESTION # 67

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A. End date the element definition.
- B. Delete the element definition and re-create it with a different effective date.
- C. You cannot achieve this requirement because you need to continue the existing element entries.
- **D. Change the effective date to the required date and select the "Closed for entry" check box.**

Answer: D

NEW QUESTION # 68

Your customer's requirement is to pay employees within each of their three business units from a different bank account. Which three setup steps should you complete? (Choose three.)

- **A. Create a Default Payer Element with a Payment Criteria input value.**
- **B. Create three organization payment methods each with a different payment source.**
- C. Write a formula to retrieve the employees business unit details.
- **D. Create one organization payment method with three payments sources and define three payment method rules based on each business unit.**

Answer: A,B,D

NEW QUESTION # 69

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